

# IAM Machinists Engage Students, Lawmakers at Capital By Joe Durette

Last Wednesday was an action-packed day for members of the CT State Council of Machinists (CSCM) from Pratt & Whitney, Collins Aerospace, and Electric Boat as we spent a full day of activism inside the halls of the State Capital in Hartford. In the morning, we manned a table at the Student-Manufacturing Connection Fair (as advertised in the April edition of *Insight*). Sponsored by State Reps Liz Linehan and Kara Rochelle, and State Senator Joan Hartley, the Manufacturing Fair has been a regular and growing event for years, although this was the Machinists' Union's first time participating in the event.

Admittedly, we were a little flat at the start. Sure, we had a model of a nuclear submarine on the table, and a miniature space suit to the side of it, but nothing from the Pratt locals on the otherwise empty six-foot table. For the first hour, most of the junior high and high school kids in attendance simply strolled past our table, looking at us like we were an old black-and-white episode of *Gunsmoke*. But then the old Fair Dog mindset kicked in for some of us, and we were able to secure a crate of goodies from the Hall to get us in the game. A big thanks to the Local for providing materials, and to office manager Shay for packing up a Bling Crate on short notice! Soon we had literature, keychains, snappy #2 pencils, stickers, and the biggest hook of all: candy bars!

After that, the kids were swarming our table, and we were able to speak with them about the benefits of a skilled trades job where they can make great money without the burdens



of student loans, along with an Employee Scholar program to assist them with their educational goals once hired. It was great to see some of the older kids' eyes light up when they grasped what we were saying to them!

After lunch, it was Lobby Day at the Capital, an opportunity for the Machinists to engage our House Reps on legislation that is key to improve the lives of our members and strengthen our union's position. Most of the efforts focused on the fix for the FMLA program, so that corporations like Raytheon can no longer force workers to exhaust FMLA before tapping into short-term disability benefits negotiated in good faith through collective bargaining. Some efforts focused on the Unemployment Benefits for Striking Workers bill, as we worked to dispel the notion that union workers want to sit around collecting unemployment checks rather than work. Au contraire, we just want a fairer playing field when negotiating with management. Nobody wants a strike.

Those were the two main focuses of Lobby Day because key votes are coming soon, while CSMC's third priority, Aviation High School, didn't get as much air, probably because it'll be an issue for the fall legislative session. Make no mistake about it, however, the Aviation High School would benefit Connecticut tremendously. Instead of learning about trades opportunities in their junior or senior years, students would be graduating with skills to help them enter aerospace jobs directly out of high school, much like the hiring boom of 1978-79 that created our workforce that is soon retiring.



IAM Members from Locals 700, 743, 1746, and 1871 meet and greet students from across the state about hourly opportunities.

## Safety Reps Fulfill Busy Agenda

By John Hanusovsky

It's been a busy few weeks for both newly elected and seasoned Health & Safety Representatives, with training, activism, and joint labor-management opportunities galore.

#### **OSHA** Training

It's vital that our Safety Reps know the laws and regulations when addressing issues in the shop. To that effect, training was provided in April & May by Keene State College's OSHA Training Institute Education Center. Courses included Electrical Safety, Lockout/ Tagout, Conducting Accident Investigations, and the Globally Harmonized System, which replaced the old HAZCOM system. Ten East Hartford safety reps attended those courses in early April, either as an introduction or as a refresher. Then in early May, our five new Safety Reps attended OSHA's #511 General Industry class, which is a week-long in-depth submersion into the regulations that govern the lion's share of our workplace activities, capped off on Friday by a Health Hazard Awareness course attended by eight of our reps. These courses are crucial into developing our safety team into a knowledgeable crew that can stand up and represent you when your safety and health is compromised.



Keene State College

### Workers' Memorial Day



Workers Memorial was held on April 28<sup>th</sup> at Bushnell Park in Hartford. The ceremony honored workers that were not able to return home from work because they died on the job.

Bristol Police and North Haven Fire Fighters were recognized during the event. You can view a video of the CT AFL-CIO Workers Memorial Day ceremony at the following link:

<u>https://ct-n.com/ctnplayer.asp?</u> <u>odID=21747</u> (Link active on our website.)

### EH&S Fair at the Hangar

On May 12<sup>th</sup> P&W Health & Safety hosted a H&S Fair at the Hanger. Union Health & Safety Reps worked with Salary EH&S Pros to pull off this successful event. There were food trucks, games, raffles, vendors, and lots of info about a variety of EH&S topics.

This was the First Post COVID Safety Fair and it's certainty good getting groups together and start getting back to normal. Hopefully all who attended had a good time. Door Prize Raffle winners are being notified by e-mail and, in case you missed the note, the complete list of winners can be found on Page 4.



Veterans Committee Coming Soon!

By Taylor Salman

The Local Lodge is organizing a Veteran's Committee, and under direction of the International Lodge we will be hammering out details. If you are interested in joining the committee, please reach out to Taylor Salman or Geronimo Valdez. Currently we are attempting to get

all of the veterans registered on the iam4vets.org website — feel free to check out the website and register. Did you know that the IAM is helping our military veteran members to request and get the VA Disability benefits that they deserve? If this service is of interest to you, please reach out



to Taylor Salman and she will get the contact information for you to initiate your claim.

## 'April Showers' Collection a Success

By Therese Hervieux

Our Local's Women's Committee continues to grow, both in active members and new endeavors of community activism. We want to thank the membership and East Hartford campus for the generous donations to our new Prudence Crandall Center Women & Children's Shelter collection. Giving to our community is a pleasure and a privilege, and such a successful collection displays our growing shared commitment to come together as a union and workforce for each other and those in need.

This first-time collection raised almost \$2000 in cash donations, as well as several carloads of physical donations. We want to thank everyone who donated as well as all the volunteers for collecting cash, item organizing, box collections and delivery to the shelter. We also want to thank Pratt &Whitney for their help and support of this great cause. We look forward to another engaging collection next year!



Members of the Women's Committee proudly display the fruits of their collection efforts.

12th Annual MACHINIST CLUB OPEN Golf Tournament to Benefit FOODSHARE	Golf
Join us Friday, September 15, 2023 at East Hartford Golf Club 130 Long Hill St, East Hartford, CT Registration 10 AM, 11 AM Tee Time	
Get your foursome together. \$135 per Golfer Pre Reg. Hotdog, chips & soda at the turn. Following play, return to 357 Main Street, East Hartford for dir raffles and prize awards for top 3 teams, closest to the	mer,
CONTACT: Kurt Burkhart- 860-568-3000 FORM Email: ST1746@LL1746.comcastbiz.net FOUR PERSON MAKE YOUR OW	I SCRAMBLE IN FOURSOMES
Entry fees to be PAID no later than Sept. 8th along with Hole Make checks payable to "MACHINIST CLUB"	
24   Team Contact Person: Phone	:
Holes Sponsored levels \$400.00 \$250.0 \$120.00 Other	
SIGN WORDING Send payment to 1746 Machinist Club, 357 East Hartford, CT 06118	Main Street,









# The Next Monthly meeting is May 21st at 11:00 am







## **WEBSITES:**

www.iam1746.org www.iamdistrict26.org www.goiam.org www.ctaflcio.org

Check out our

New & Improved Website!!! www.iamll1746.org

# Did You Know?

The Declaration of Independence took 17 days to write from start to finish?



Meanwhile, it's been over 380 DAYS since we ratified our last contract, but still we have no contract books! (And they were already mostly written.)





### EH&S Fair Raffle Winners

Ensafe Yeti CoolerAnna Griffing	
Pan & Seasoning BasketDairon Ramirez	
Travel BasketNanette Peach	
Fuss & O/Neil Yeti CoolerJim Hadley	
Air FryerJeremy Corcoran	
Fitness Ball & Foot StretcherAn Nguyen	
Yoga Mat & BlocksBeth Miller	
Life Is Good Cooler & BBQ PansJessica Clark	
Touch Trifold LED MirrorJames Higgins	
Outdoor Solar Disc LightsAndrew Peck	
Bluzen Massager & WorkFit TeeW. Rodriguez	
\$50 Home Depot Gift CardMike Burke	
Westward Tool SetDan Miller	
Max Fish \$75 Gift CardGregory Dionne	
Fluke Gift PackageJohn Santiago	
Newgate Farms Goodie PackJames Thorpe	
Six Toyota Summit Bamboo Wireless Chargers:	
Marcin BiadunKelly LibertJosh Sroka	
Peter KusekMike FasciglionePaul Klase	

### **April RIDII Winners**

William Martin-Black Thomas Tassmer Mike Lester Tom Bieback Ryan Hodis Raymond Hayes Mark Riveglia Michael Sartori



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