



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

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The Retirees, Community and Member Services Department at Grand Lodge has added the **VETERANS SERVICE PROGRAM** to the Department. This program will provide assistance to its military members, in our workforce. There is a Veterans Contact Information Sheet available at the Union Hall, If you are an interested veteran, please fill out and return to this Local. We will forward the forms to the appropriate person at Headquarters.

As the summer winds down, we are looking at wrapping up most issues covered by Letter 31. Although all of the folks who opted to take the SSP are not gone yet, it looks like they will be by the end of the year. Directly related to that, it appears that all of the affected bargaining unit members in Family 16 will be placed. This will include some 901s being transferred from Middletown to East Hartford. When this happens, please be sure to welcome your brothers and sisters from Local 700 into our plant and local.

Human Rights Issues

There seem to be many human rights violations on the shop floor. You would think in this day and age things like this wouldn't happen. I'm addressing the issues along with shop stewards. Hopefully we can remedy these situations and many more I'm sure to come. We must work proactively not reactively.

If anyone is harassed on the shop floor, please call out your shop steward and get it documented. Along with the shop steward and yourself we will then investigate this matter.

I have a copy of the policy statement on a harassment free workplace from Nadia Villeneuve, Vice president, Human Resources. If anyone would like a copy please contact me. It is also on line at <http://pwww.eh.com/finance/pwgm/suppol/429.pdf>

There is also another document from Paul Adams, President of Pratt and Whitney on commitment to equal employment opportunity. This was out on March 23rd, 2015. The website is, Equal Employment Opportunity/affirmative Action Policy. I also have copies of this. You may call me at any time and leave a message at 860-565-4766, or send me an email Debra.Belancik@pw.utc.com

There is also a section in our contract book page 3, Article 4 Nondiscrimination.

You may also contact President Nancy Flagg at the Union hall at 860-568-3000 and she will give me the information. Anything that is said will be held confidential.

Deb Belancik
Human Rights Chairperson
IAMAW LL 1746, District 26

JUST STOP: Then ...

In an internal correspondence dated August 4th 1994, EHS Manager Bob Tierney released this letter. This letter pre-dates, and lead to our current CBA language in Letter 26 sec.2(b) granting the ability to shut down a job.

On 6/24/94, the semi-annual Union Safety meeting was held in East Hartford. During this meeting the Union inquired about what authority the Union Safety Stewards had to stop a job due to a safety issue. In the May 1993, Union Safety meeting they were informed by the EHS Department that they were empowered to do this, but only in the instances where there is clear and imminent danger to an employee (or contractor). In our most recent meeting, I concurred with this approach and stated that each safety steward would be expected to use judgment and discretion when evaluating job safety issues. Should any of the Union Safety Stewards need to stop a job they have been instructed to immediately contact the supervisor, or in the case of a contractor the P&W representative, and a safety engineer.

The purpose of this correspondence is to formalize this understanding. Please pass this information along to your supervision.

*Robert J. Tierney
Manager EH&S*

..... And Now

Today the Company publishes “Just Stop” in their EH&S Talks and Talk it up at Dept. and All Hands meetings. This has become a common and important topic.

Some of our members will find themselves in new jobs with new tasks. This can contribute to an increased risk for injuries. If you find yourself in a new or old job assignment where you feel there is an unnecessary risk or uncontrolled hazard that could result in an injury, **Stop** and notify supervision, if you’re not satisfied at that point, call for your Union H&S Rep.

No one needs to get injured! Adding insult to injury, after an injury you will have pain & suffering as you get to face the frustration of off-site medical treatment, Preferred Providers lists, scheduling treatment, lost time and the joy of dealing with Workers Comp. Who needs that!

If something on the job doesn’t feel right, then something’s probably wrong. At that point, take a pause and notify Supervision or the Union. If supervision is replying that production is more important than your safety, WE need to know. If supervision threatens to vend the work out, WE need to know.

Call me 860-818-0738
Union H&S Chief
John Hanusovsky
Stop & Stay Safe

Brother Merrick has Raffle tickets for a 2015 Harley-Davidson FLHR Road King
\$5 per ticket or 5 for \$20
Drawing will be held November 21, 2015

Hello brothers and sisters, I hope all of you had a great summer. So without future adieu let's get right down to business. Some of you may be wondering why it seems that the (TPP) Trans Pacific Partnership has kind of dissolved right before our very eyes? The reality is that Comcast was one of the cable providers that helped draw up some of the details in the TPP. It is in Comcast's best interest not to air too much footage about the TPP because it is their duty to keep you in the dark. Last month there was an article in the Hartford Courant about the TPP but could have been easily overlooked because it was in the form of two by two cut out. Why is an issue that is so important to our jobs and the livelihoods of our children taken so lightly, and is being overshadowed by issues that are not even half as important? Well folks it is just a tactic that the government and media has been doing for years, distracting us from the real issues.

Last month the IAM held their staff conference in Manhattan, New York and it concluded with a great send off dinner for Brother Robert Roach Jr who is set to retire at the close of the year. Robert Roach is the General Secretary Treasurer of the IAM International. His position will now be filled by Dora Cervantes who will be the first woman General Secretary Treasurer in IAM history. I also want to congratulate newly appointed General Vice President James Conigliaro who was the former (DBR) Directing Business Representative for District 15 in New York.

The IAM also announced that they will endorse Hillary Clinton for her upcoming presidential bid. There were tons of mixed emotions about the endorsement. (AFT) American Federation of Teachers was the first union to come out and endorse Hillary and the IAM is now on board. (AFSCME) American Federation of State, County, and Municipal Employees held their town hall formatted meeting, which was streaming live during Labor Day weekend and was only able to be viewed by AFSCME employees and was held in Iowa to see who they will give their endorsement to out of Bernie Sanders and Hilary Clinton. It is believed that Hillary Clinton will receive the endorsement. So far the only union that has supported Bernie Sanders is (NNU) National Nurses United.

On August 15th Allegheny Technologies Inc., Unlawfully locked out 2,200 experienced (USW) United Steel Workers members in 12 facilities across the country including Waterbury Ct. the lock-out is part of an orchestrated campaign by ATI to force workers to take major and unnecessary concessions. The workers have offered to continue working while negotiations proceed. On a higher note the IAM landed a big win organizing almost 1,000 employees at Letterkenny Army Depot in Chambersburg Pennsylvania on July 30th. The vote was an overwhelming 485-144 in favor of the IAM. The 1,000 workers cover a wide range of trades such as welders, electricians, vehicle and equipment repair technicians, and Machinists.

Kirby Boyce

ATTENTION FIRST SHIFTERS:

Wednesday, September 16, 2015 ELECTION for Three (3) EH & S Representatives

Polls open 6 AM to 8 PM

Candidates are:

Jeff Baglin

Mark Becker

Robert Craig

Glyn Liburd

Bob Johnson

Ryan Tyrol

You MUST vote for THREE (3)



The next Monthly Meeting is
Sunday, September 13, 2015 at 11:00 am



EAP Corner

For IAM Local Lodge 1746:
P&W in East Hartford
*Please feel free to contact me
with any of your issues or concerns
and know that it will be in
total confidentiality.*

Lenny Ward-EAP Coordinator, LAP-C Certified, NAADAC / NCAC Certified, AFL-CIO Union Peer Counselor, SAP (Substance Abuse Professional) Certified.

*Fax 203-787-4180
Phone 203-787-4180*

Last year I was "Locked up for Good" to raise money for MDA and will be doing so again on September 17th. So far I have raised \$405 and the organization has set my goal at \$ 2,400.

While it's not a real jail, it's even more important as I'm raising bail to help children and adults with muscle disease in our community who are supported by the vital work of the Muscular Dystrophy Association (MDA). I might not be able to rely on good behavior to get out so that's why I need your help - I need you to donate to my bail! You may make a secure on-line donation by going to MDA.org/lockup, click on "Find a Jailbird", then type my name Nancy Flagg or you may drop off your donation at the finance office.

Thank you for your help for this worthy cause.

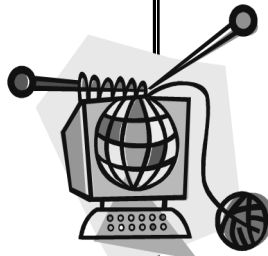
Here are some of the officers email addresses to contact with your concerns and suggestions.

Nancy Flagg
president1746@ll1746.comcastbiz.net

Ted Durkin
vp1746@ll1746.comcastbiz.net

Howie Huestis
st1746@ll1746.comcastbiz.net

Vinny Perugini
rs1746@ll1746.comcastbiz.net



WEBSITES:

www.iamLL1746.org

www.iamdistrict26.org

www.goiam.org

www.shopunionmade.org

Remember Our Troops Red-Shirt Friday's!

EXECUTIVE BOARD:

President Nancy Flagg, Vice President Ted Durkin, Recording Secretary Vinny Perugini,
Secretary Treasurer Howard Huestis, Conductor/Sentinel Roy Chambers,
Trustees: James Bullock, Brad Chase and John C. Taylor

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