



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

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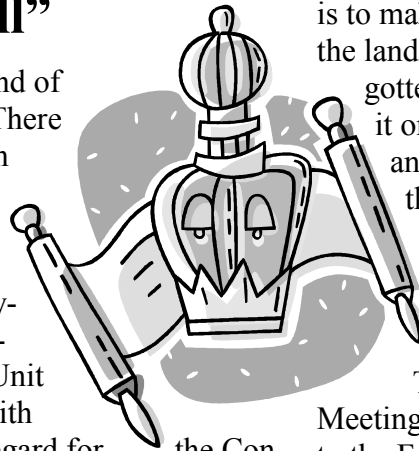
The Quest for the “Sacred Scroll”

A long time ago, in the land of Pratt, there was so much unrest. There was discord and grievances which caused hardly a day to go by without a confrontation. The subject of all this discord was the growing number of salary employees. It seems that these salary employees enjoy doing Bargaining Unit work. They would do the work with impunity and with complete disregard for the Contract.

Once the Union started Legal Action against the company, a compromise was brokered to address all the contract violations. These actions caused a hold to the salary folks doing bargaining unit employees' work and also held them accountable for their actions. The salary employees were not sanctioned by their superiors and so it was that King Larry's edict came into existence. From that moment on the document became known as the “Larry Moore Letter”. It was enforced by King Larry Himself! All the managers, supervisors, engineers etc... Were made aware of its entire content and the consequences for salary folks that didn't abide by it.

The impact was felt immediately and it had all the effects of a “cease fire”. Both parties ceased hostilities and peace returned to the work place. But like all common sense things in the Land of Pratt, that came to an end. King Larry left the scene. No sooner did the door hit King Larry's back, the same habitual and perpetual offenders that have been restrained by the “Sacred Scroll” went back to their old tricks with a vengeance.

The grievances started to mount with the familiar names like the Collins, Daly, Fields, Rachel, Bartley, Dingbat and others too numerous to name. The Union went again to the successor of King Larry. The Union then asked for the Sacred Scroll to be enforced as in the



past. The king is Gone, Long live the King!

So now, the new King Galuska's Pledge is to make a new revised Letter so peace could be upon the land again. The new and revised Scroll must have gotten to the wrong plant, because nobody has seen it or admit that it's been seen around here. TMC and H.R. devised a manuscript that the only thing that could be understood was that Engineers could now do everything that D.O. Labor Grade 0 Bargaining Unit employees have in their job description. Needless to say, the union immediately opposed such a document.

Then the problem went back to the “Big Boys Meeting” where it was said that The Big Boys will talk to the Food chain below and the message should be clear to stop the habit of salary doing Bargaining Unit Work. The message must have been in an alien tongue or got lost in translation since the result was an increase of salary doing Bargaining Unit Work, but with a little twist on it.

Now people like “Dingbat” have supervisors doing expeditor's work, which should be a 901 function then the eternal discussion between the Union Officials and H.R. goes on like this. **“Why are the 901's not given these tasks? Oh! They need training. When is the training, starting? Oh! There is no training schedule yet, because it needs a training Plan.**

Where is the training Plan? Oh! It hasn't been made yet. Why? What is the Hurry?” Our supervisors are not complaining, and they are doing such a fine job. They even got to get the product out the door. That Brothers and Sisters is what we are facing everyday and because of that we have asked the District for the next step in this Long and old Battle.

In the meantime, if you happen to find Mr. Dingbat or any of his minions, doing 901's work, question it!



Continued from cover story

Request your shop Steward and grieve it! Don't be a Silent partner to this violation of the contract. Do your Job and do it well, we know how and we can do it better than anybody else, if we are given the proper tools and training.

If by chance you happen to find the "Sacred Scroll" save



it, right along with all the other broken promises from Pratt over the years. One thing is for sure, the Union will continue to grieve every time our jobs are in jeopardy, and will continue the fight to keep our jobs here in East Hartford, no matter what it takes. December 5th. is not very far off, we could be heading for the "Mother of all Battles". United WE Stand and United we shall win.



Why Give?

Once again the annual Pratt and Whitney Employee United Way Community

Campaign is upon us. The most important part of the campaign is the solicitation which will occur in September. This is where we make the hard and important decision of how much we are willing to donate.

As a union person I feel that we have responsibilities. Union members need to support their union, buy union made goods, and to give back to their communities. Helping others who are not fortunate enough to draw a union wage (or any wage) is a great way to do this. Our communities have always depended on us and the need out there now is greater than ever .

Our local does this by routinely donating to other unions who are on strike, and to worthy causes. As individuals we are also asked to donate by many charities. There are always lots of excuses of why we shouldn't give, "it's a company recognition program", "I have bills of my own," "I need to save for my retirement," who is going to help me when I need it?", " I already give at my place of worship", etc...

I am an ex- steward and very active union member. I have had my own suspicions and reluctances. Then I think of how lucky I am to have an union wage. Please forget about the bad labor relationship that presently exists between our union and the company. Just remember those who really depend on us for the most basic needs. Think about the soldiers returning from the war who need jobs and medical help, senior citizens who need fuel and food assistance, people who have a serious disease, women of

domestic abuse, children who do not have enough to eat during their growing years and so on. I have visited numerous agencies throughout CT. Every time I have come away with two realizations - what a wonderful job they do helping those in need with such



limited resources, and how fortunate I am to have my union wage!

Thus I feel that it is my duty to share with others and I never miss the money that I donate.

Please consider this when asked to make a donation during our drive. United Way is one of the best agencies that you could ever consider donating to. If you give or increase your donation by one or two dollars per week you will be making a big difference to somebody. I couldn't feel good about myself if I was enjoying a coffee and a donut at the Donut shop and gave nothing. The old saying "Giving makes you feel better" is true, it sure makes me feel good.

Thanks in advance to my Brothers and Sisters of Local Lodge 1746.

Howard A. Haberern
Chairperson Local Lodge 1746
Community Services Committee
Cell# 860-836-5337

Women committee news,

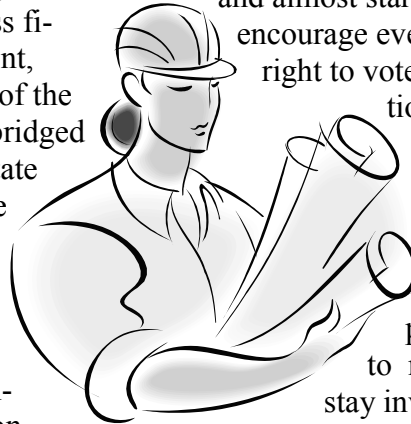
90 years of voting rights!

Deb Belancik,

Women's equality day was August 26, 2010.

It has been nine decades since congress finally voted into law the 19th amendment, stipulating that, "The right of citizens of the United States shall not be denied or abridged by the United States or by any other state on account of sex. Congress shall have power to enforce this article by appropriate legislation. "The vote" was ratified on August 26, 1920 which has become the national anniversary.

To mark the day, The Permanent Commission on the Status of Women in Connecticut has obtained a gubernatorial proclamation honoring the legacy of Connecticut suffragists and the League of women voters. Don't forget to vote in this year's election for Governor, Senators and Congressperson.



This is one right that was fought for, now do your part to keep it going,

Women , when trying to get the right to vote over 90 years ago, Were beaten, thrown in Jail, fed garbage and almost starved to death , we, as women must

encourage every women of age to exercise there right to vote and get involved in city and national politics,. We can make a difference when it comes to our issues.

Today, many women aren't in the traditional jobs of the women past, They are in construction, Fire-fights, policemen, mechanics, carpenters and an assortment of others to many to mention. Get involved and stay involved. Be part of the process and

solution.

In the unionized workplaces, there are many women who are active and want to make a difference in there work place. They stand up and fight for the rights of others.



A Question of Ethics?

Pratt & Whitney has published numerous articles on the mysight about ethics.

The second district court of appeals found Pratt & Whitney to be in violation of the current negotiated contract. Wouldn't it be the ethical thing for Pratt & Whitney to negotiate in good faith with the machinists Union? This is not the first time that the I.A.M. had to take Pratt & Whitney to court over a contract violation. In 2000 the Union took Pratt & Whitney to court over contract violations regarding the move to Texas, Oklahoma and Arkansas. At that time, the court found in favor of the Union. The company then appealed it. The court found in favor of the Union. The company appealed that, to the United States Supreme Court and the court found in favor of the Union. To this day, that building exists. It is a credit to the people in that building, who have continually worked hard to keep the work right here in East Harford, Connecticut.

Last year, when the company announced that it was going to close its Cheshire and CARO facility and

move the work to another location, the Union took the company to court and won, again. Pratt & Whitney appealed that and lost, again. How much? How much is enough? Why won't Pratt & Whitney negotiate in good faith? They say the court misunderstood the contract. Well let's see, judges used to be lawyers. Contracts are usually interpreted by lawyers. So how can so many different judges be wrong? Pratt's response, reduce the number of people in Cheshire. That should reduce the possibility of a strike.

Sisters and brothers unite. December 5th will be a very difficult negotiation. The only way that we're going to survive is to unite.

We must be ready. The company has said in the past that it will only give us what we are strong enough to take. Now, we want to keep what we have. During the Meet and Confer the company was looking for givebacks. We need to be strong to keep what we have. Remember, you are the Union. Get involved with your Union. Don't leave anything to chance. Go to your Sunday meetings. Vote in the upcoming elections. Go to your Steward Classes on Monday afternoon. Let your voice be heard. After all, it is the ethical thing to do.



***The Next Monthly Meeting is
September 12th @11:00 am***



***Let's get Ready to Stand United Our Contract Negotiations
Are Coming up!!***

“Pratt & Whitney Members”

Attend your Contract Proposal Ratification meeting on
SUNDAY, SEPTEMBER 12, 2010
Beginning at 1:00PM



Your Negotiating Committee will go through the proposed changes to the current collective bargaining agreement and those proposals will be voted on or amended and voted on at this important meeting.



EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and UTC Power in South Windsor.
Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.

Union Employee Assistance Program Coordinator
LAP-C, NCAC-1, SAP, AFL-CIO Union Peer Counselor,
Certified Grief Recovery Specialist Counselor.

**Cell: 203-444-0267
Pager: 860-708-4186
Leonard Ward**

Here are some of the officers email addresses to contact with your concerns and suggestions.

- Juan A. Gelabert prezjuan1746@ll1746.comcastbiz.net
- Rodney Conlogue vp1746@ll1746.comcastbiz.net
- Denise Kniss rs1746@ll1746.comcastbiz.com
- Nancy Flagg st1746@ll1747.comcastbiz.net
- Earl Schofield EJSCHOF@aol.com

RAFFLE-Ticket Info



There are is a motorcycle raffle that ticket available for. A Spyder – Bombardier Can-Am Roadster RT to be drawn in March, 2011 to benefit the next Grand Lodge Convention that will be in Toronto, Canada in September, 2012.

Tickets are \$5.00 each or 5 tickets for \$20.00.

*If you're interested, contact Business Representative
Steve Merrick at (860)568-3000.*

WEBSITES:

- www.iamLL1746.org
- www.iamdistrict26.org
- www.goiam.org
- www.shopunionmade.org



Remember Our Troops Red-Shirt Friday's!

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