



Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

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Troubling times at Pratt & Whitney

Sometimes it seems like the turmoil never ends. Just as it looks like we'll be able to resolve the Cheshire closing, more chaos comes our way. The executives in the Gold Building have now combined a number of businesses including Pratt & Whitney with Hamilton Sundstrand. Our new group "Propulsion and Aerospace Systems" may one day also include parts of Goodrich. Where do we fit into all of this?

Pratt & Whitney has new contracts that should last for many years to come. But as I walk the halls of Pratt Whitney in East Hartford, it's hard to believe that any of that work is going to be done here. I see the walls coming down, and a power house that is "for sale".

As the hourly work force in Connecticut shrinks, they add a new executive management stream. Brothers and Sisters you can rest assured about one thing through all this chaos and uncertainty. That thing is that your Local Lodge and IAM Union will fight tooth and nail to assure that all that can be done will be done to keep as many jobs and as much work as possible in Connecticut.

Although when we look around at our shop and see the closure of other shops in our state it may appear grim. The entire country is looking grim as well! The important thing is to try and remain positive and believe that somehow somewhere things will get better. We have all made it through hard times before. We have gone through many changes. By fighting and holding our ground we have saved jobs and help as many members as we possibly could get through these changes with as little difficulty as possible.

Change is not a easy task. We all would like to know what the future holds. Unfortunately that is not always a reality. The important thing to remember is that we will prevail. We must stick together and try to help each other through all these changes.

Will the Connecticut hourly workforce be part Pratt & Whitney's growth plan? Will our expertise count for anything? There is no possible way to predict what the future holds for any of us.

We need to stand strong as one union so we can survive. We cannot let any differences divide us. Whether it is at Pratt Whitney or Hamilton Sundstrand, we are the International Association of Machinists and Aerospace Workers.

United we stand, United we stay strong!



Ladies and Gentlemen Don't touch that dial.

**Your life is about to be taken over..
You will be unable to change the outcome...**



You are about to enter a place where you have never been before.. It's a place where everything is clean and bright and freshly painted. It's a place where everything is in its place. It's a place where structure, organization and consistency is a pinnacle to our very existence. This is a place that truly resembles an example of the perfect mistake proof world.. It's a place where numbers, dots and lines come together to form the perfect rationale for the unexplained both physically and mentally. This is a place where data becomes the last word, direction and explanation for all of life's mysteries. This is where the thought process is replaced by relentless root cause analysis and standard work. This is a place where your life long gut feelings and work experience is replaced by a newly trained robot. YOU! You will be assimilated. Resistance is futile....

This is a place that is free of thought, emotions or opinions. A place where you can be a true vegetable.

This place transforms the normal man into a clairvoyant cultured man equipped with tools of competency. 12 tools and 3 elements to be exact. Its gives a person the mindset to benchmark, disregard and to minimize the combined experience of hundreds of people. It enables people to see the bronze, silver and gold lined clouds clearly from 25-30 miles away while they sits on their couch comfortably at home..

Only he who is an associate to this unknown phenomenon is qualified to lead. It also gives these gifted men the right to undermine those who have lived and worked in the normal world all their lives. They have the data. They have the metrics to do it all. While processing this data via Elephant charts, Russo charts and developing Process Certifications. These Associates and Practitioners take what would be a normal ten minute job and turn it into a life time of frustration and aggravation with little to no sight of the end results. This is a place where you will Sort, Straighten, Shine, Standardize, Sustain and be Safe..

They and you will too...
Achieve Cosmetic Excellence...

And like them,
You are about to enter,
The "ACE" Zone...

Don't touch that dial....

So hold onto your hats everyone. Be prepared to be
ACE'd



2011 GUIDE DOGS RAFFLE



There is a raffle for a 2011 Harley – Davidson Tri Glide Ultra Classic Motorcycle. The proceeds benefit Guide Dogs of America. Drawing will be November 19, 2011. Tickets are \$5.00 each or 5 tickets for \$20.00.

If you're interested, contact Business Representative Steve Merrick at (860)568-3000.





***Congratulations to the latest graduates of the
“Advanced Leadership” course at
the Winpisinger Center.***

***Local Lodge 1746 members included our
Educator, Kirk Rideaux
Shop Committee Geronimo Valdez and Shop Steward
Bruce Hall***



UNION ENERGY ALLIANCE

We all look for ways to save money and now we can do that while supporting two great causes Grow Jobs CT and the United Labor Agency. By switching your Electricity Supplier you will not only save money, your support will also provide a monthly contribution to help people in need.

With the support of our partnership with, Advantage Energy, LLC, Grow Jobs CT developed a special program for our membership that helps us work towards achieving some important goals. This program helps you save money on your monthly electricity bill, by allowing you to switch to a Connecticut Licensed Electricity Supplier.

At the same time, a portion of the typical broker fees is shared by our broker, Advantage Energy, LLC, and paid to United Labor Agency and to Grow Jobs Connecticut. Our goals are to help families who are experiencing financial difficulties, to encourage job growth in Connecticut and to prevent jobs from being shipped out of state and overseas.

By using the strength of our membership we hope to provide a significant financial boost to the United Labor Agency and the Grow Jobs Connecticut programs.

Please sign up today at www.advantageenergy.net or follow the link from our website www.iamll1746.org .

Coalition for a Safe and Healthy Connecticut

By, Deb Belancik

The coalition for a Safe and Healthy Connecticut is a coalition of organizations and individuals united in campaigns to protect the health of children, workers and communities by reducing toxic hazards. Together we work to reduce toxic chemicals that contribute to illness, disability, birth defects and infertility, and environmental harm. Our goal is to replace hazardous toxic substances with safer alternatives.

Toxic chemicals are contributing to an epidemic of chronic illnesses.

More than one third of the U.S. population is suffering from a range of chronic diseases including cancers, asthma, autism, learning disabilities, endometriosis, Parkinson’s disease and others.

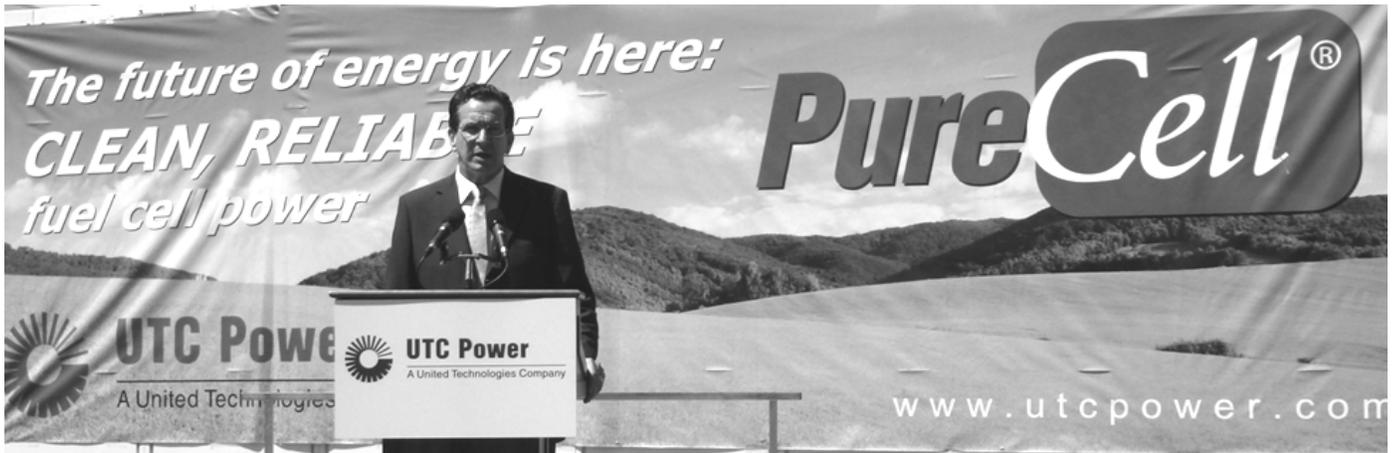
Scientific evidence increasingly indicates that toxic chemicals contribute to this epidemic of diseases and disorders that children are uniquely vulnerable to health damage from toxic substances.

For more information on how you can make a difference and join this Coalition for a Safe and Healthy Connecticut , you can contact:

(I am a member and you can be as well with one phone call.)

**CONNECTICOSH
683 North Mountain
Road
Newington. Ct. 06111
860-953-2674**





Governor Dannel Malloy made a visit to UTC Power on Wednesday, August 17, 2011, to tour the facility and address the workers.

I'M RETIRING!!!

EARL SCHOFIELD, D-26 SENIOR UNION EAP

I am delighted to say that I am leaving Pratt & Whitney later this year. I am approaching 68, and the separation offer really made it appealing. I have been at Pratt for 43 year continuous. I had no broken or military time during my career here. For approximately 40 of those years, I was the shop and senior steward, and also EAP for Local 1746.

I took over the role of senior steward for the District approx.. 14 years ago. (At my age, I cant remember dates, nor care too much). I started working as a Substance Abuse Professional for the District around 2004, getting assistance for those in the Random Drug and Alcohol Program. I know I helped to save many lives, marriages, and jobs. And I never once charged anyone for my services in all those years. I did it free because we are a union. I will be staying in East Hartford, and I will always be available to help folks with their issues, either for just advice, to talk, or refer to treatment. Gerry Marcil formerly from Cheshire will be taking over my duties, and I am assisting in the transition. He will be at the Middletown plant. Gerry has his CEAP, as our contract requires, along with his DOT-Qualified SAP credentials .

I have set up my boat this year to initiate charter fishing operations, and I am hopeful that I will be spending my retirement doing what I like at sea. I have my USCG Master Captain's License, and can

take folks fishing without having to purchase the saltwater fishing license.

So whether you need advice, or want to go fishing, contact me. Thanks to my friend Irene, my boat is aptly named "Sound Advice". By the way, please spend your time and money once again this year in support of United Way. I will be devoting most of my remaining time on United Way and urge everyone to pledge as much as they can afford in support of those less fortunate than us. It's not about company/union, it's about supporting people.

Thank you, God bless, and goodbye!!!



The 1st Annual MACHINIST CLUB OPEN Golf Tournament to benefit FOODSHARE

and ULA was held on a beautiful, sunny, fall like day, Friday, September 16, 2011. The Machinist Club proudly announces that the event raised **\$1,124.02** for each of our two recipients.

The Machinist club would like to thank all of our participants: the eight foursomes that golfed, the volunteers, the sponsors and the cooks who provided the delicious Prime Rib dinner after play. All of the players had a very enjoyable day from sign in to raffles to dinner.

We look forward to seeing everyone again next year and hope that we can attract more players.

*CT Chapter of LCLAA
Presents
Our 2011 Gala Event
November 12, 2011*



Time: 7:00PM to Midnight

IAM Local Lodge 1746

357 Main St.

East Hartford, CT 06118

Tickets \$15 per person

Food, Music, Raffles

Dress to Impress!!!

Beverages will be sold

Guest Speakers !

A Night to Remember!!

For Tickets Contact the following:

Geronimo Valdez 860-874-4686

Ivan Alonzo 203-671-7050

Tiana Ocasio-Nesmith 203-815-8877

Anna Montalvo 203-368-0378

Elim Pintado 603-318-5013

The Next Monthly Meeting is October 9th at 11:00 am

Fall into the union hall and check out the meeting!



EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and UTC Power in South Windsor.

Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.

*Lenny Ward EAP Coordinator LAP-C Certified
NAADAC / NCAC Certified
AFL-CIO Union Peer Counselor
SAP (Substance abuse Professional) Certified.*

Fax 203-787-4180

Cell 203-444-0267



"So that's why our Daleyville plant has gone 365 days without an accident. We shut it down a year ago."

Here are some of the officers email addresses to contact with your concerns and suggestions.



WEBSITES:

www.iamLL1746.org

www.iamdistrict26.org

www.goiam.org

- ☐ Juan A. Gelabert
prezjuan1746@ll1746.comcastbiz.net
- ☐ Rodney Conlogue vp1746@ll1746.comcastbiz.net
- ☐ Howie Huestis rs1746@ll1746.comcastbiz.net
- ☐ Nancy Flagg st1746@ll1746.comcastbiz.net
- ☐ Earl Schofield EJSCHOF@aol.com

Remember Our Troops Red-Shirt Friday's!



LOCAL EXECUTIVE BOARD:

President Juan Gelabert; Vice President Rodney Conlogue; Howie Huestis, Recording Secretary; Nancy Flagg, Secretary Treasurer; Eustace Jones, Conductor/Sentinel; Trustees: Brad Chase, Pete Gieraltowski, Ron Ouellette

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