

Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06118 — Telephone: 568-3000

October 2007

Volume 10, Issue 10

UTC Exec's Costly Life-Style Threatens Our Job Security *Hourly Health Insurance Costs to Double, Services Cut, Co-Pays to Rise*

UTC is a growing and profitable multi-national corporation, with a total **operating profit of \$6.2 billion** at the close of 2006. Pratt & Whitney (P&W) comprises 29% of those robust earnings, at \$1.8 billion. The company is flourishing and has landed a record amount of contracts--with more on the horizon--**yet they refuse to promise job security, or to grow their workforce in Connecticut.**

Things are going so well, in fact, the *Motley Fool* reports that George David has stated the company will generate more than **\$4.2 billion** in free cash flow this year. It gets better. UTC has decided to spend up to \$2 billion to repurchase their own stock. If that isn't enough would you believe that UTC's board approved and paid a \$.32 per share dividend to shareholders on Sept. 10th and plans to dole out another \$.32 per share dividend on Dec. 10th to those holding shares at the close of business on Nov. 16th.

To put that in perspective, let's say **YOU** had the equivalent amount of company stock **George David** is presently holding (1,572,194 shares, according to *Yahoo Finance*) and you received \$.32 per share. You would gain **\$503,102**--not once but twice--in a four month period, just by sitting on your shares of stock. So far this year, as of 10/10/2007, George David has exercised his **stock options** and bought **600,000 shares** of UTC stock that cost him \$11,175,000, for an average **cost per share of \$18.63**. He also sold **447,103 shares** of UTC stock and **made \$31,447,312** for an average selling price of \$70.34 per share of company stock. That is a net gain of **\$20,272,312**. If you assume he has the same basic compensation package that he had in 2006, add in **\$19,957,599** more for a total of **\$40,229,911** in executive pay (so far) in 2007. **I'm sure he appreciates your efforts on his behalf.**

Now back to reality. **You are not George David**, or any of the numerous other UTC execs raking in 6 and 7 digit salaries. **You and your family**, on the other hand, are

facing a **112% increase** in your health insurance costs (Example: Cigna Employee + Family with Option 1/Rx Option 1) between now and Jan. 1, 2010. Included in this increase is **far less coverage and increased co-pays** for prescriptions, emergency room, MRIs, PET scans, etc. It doesn't seem fair, does it?



The company during recent negotiations showed us charts attesting that it cost them \$8,000 per employee for health insurance. When asked why this was so high, UTC spokesperson John Dopson proclaimed with a straight face that it was due to the "hourly lifestyle". I guess he expects us to believe that working with heavy metals and chemicals or contracting brain cancer at Pratt has nothing to do with our medical problems. When asked why a retiree has to pay **\$18,400 per year for insurance** he stated it was because retirees are in a "different pool". **That's a \$10,400 increase to your health insurance the day you retire** and UTC (P&W) is self insured. If you retired from P&W on Nov. 30, 2007 after working 30 years, your yearly pension would be **\$18,000 per year**. Now that is what I call lean and mean. Don't worry: George David has the same insurance that we do.

Continued on page 2

We call upon UTC and Pratt to SHARE THE WEALTH with their loyal employees.

No Cuts in Health Insurance Benefits

Freeze Increases in Health Care Costs

Increased Pensions That We Can Live On

Maintain Retirees' Health Insurance Subsidy

Provide True Job Security

Grow Connecticut Employment at Pratt & Whitney

Cancer Study Update: October 2007

By Deb Belancik

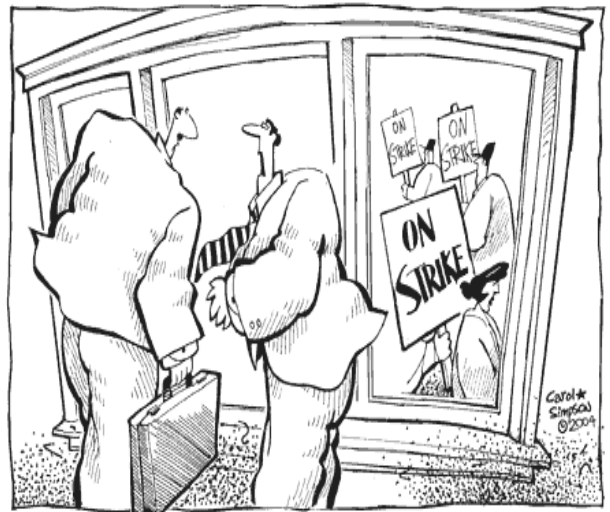
We've had an exciting summer. The IAM Headquarters sent a video production company from California to Connecticut to make a film on the ongoing cancer study in District 26. In the video, employees from North Haven, East Hartford, Middletown and Cheshire are included. They spoke to me on many issues concerning North Haven and East Hartford and also spoke to Paul Dickes, H & S Chief of Middletown and Chuck O'Neal the H & S Chief of the Cheshire facility.



The film crew went to Kate Greco's home and spoke to her about her ordeal, and they will be going to visit Carol Shea at her home in Florida, if needed. Both Carol and Kate lost their husbands to brain cancer, and started the group

"Worked to Death" to seek justice for Pratt & Whitney's cancer victims.

My thanks to all the chiefs and Local Lodges, 1746, 1746A and 700 for helping with this project. Every IAM District and Local Lodge will be sent a copy of this film, and it will be shown at the Grand Lodge Convention in 2008.



"It's not fair. We have to make up lies about the union... but they get to tell the truth about the company."

Health Fair For 2nd and 3rd Shifters

East Hartford,

J Conference Center

(Earl Schofield, D-26 Senior Union EAP)

The P&W Medical Dept. Employee Wellness Network will be having a Health Fair for 2nd Shift in the J Conference Center on October 22 from 6-8pm; and for 3rd Shift on October 23, from 5-7 am. On both days, the Employee Health Fair will run concurrently with the employee flu-shot clinic.

Employees have the opportunity to visit booths ranging from dining and vending healthy food selections, physical therapy, massage therapy, various health associations, safety glasses, exercise programs and employee assistance (EAP) programs.

There will be a booth for the Union EAP Program with Lenny Ward, Local 1746 Union EAP. He will have information concerning services available through the Union EAP Program.

There will also be a booth with information on the FAA/DOT drug testing program with Earl Schofield, CEAP, SAP, LAP-C. Through a special agreement with UTC, Earl offers SAP (Substance Abuse) services to P&W employees that fail a drug or alcohol test. These services are provided free, and are not part of the Union bargaining unit agreement. He will have literature on the drug testing program, and will answer questions you may have.

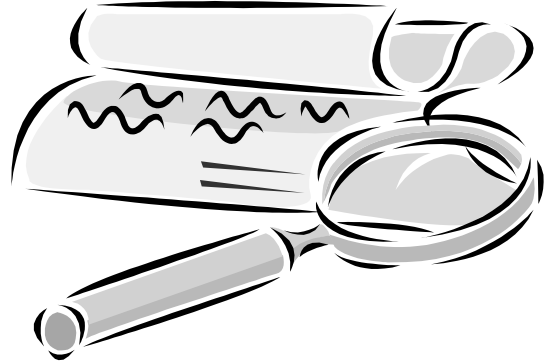
Contract Negotiations Update

Negotiations with the company will resume on Thursday, November 8th, 2007.

The full IAM Negotiating Committee (all Locals) met on Wednesday, October 17th to make preparations for continuing talks with the company.

The **Strike Sanction Vote** will take place at all three locals on **Friday, November 2nd**. Polls will be open from 6:00am until 8:00pm. We urge **all members** to participate in the Strike Sanction Vote, which must be taken before a strike can be voted on. The Strike Sanction Vote is an internal, IAM process, which, among other things, authorizes the local members to receive weekly strike pay, if we are forced out on strike.

Picket Captains are needed for all gates, and all shifts. Please contact Strike Preparation Committee members John Cloutier (2nd Shift), Andy Santini (1st Shift), or the Union Rep in your area, if you would like to serve as a Picket Captain. Or you can call the Union Hall at 860-568-3000, leave your name and number, and we will get back to you.



Coat Drive Set for October 22 – October 26 at Various Sites in East Hartford, South Windsor, Middletown and UTRC

Local Lodge 1746 is again partnering with the company to collect gently used coats to be donated to local non-profit groups. Hats, gloves and scarves in good condition are also needed. For the East Hartford site collection boxes will be at various entrances through out the campus. The collection will take place **Monday, October 22 through Friday, October 26**. All sizes and styles of winter coats are needed. Ideally, coats should be washed and dried or dry-cleaned prior to donating.

We ask that all employees show their generosity and please donate to this needed and worthwhile collection.

Last year's collection was a big success, and we thank you for that.

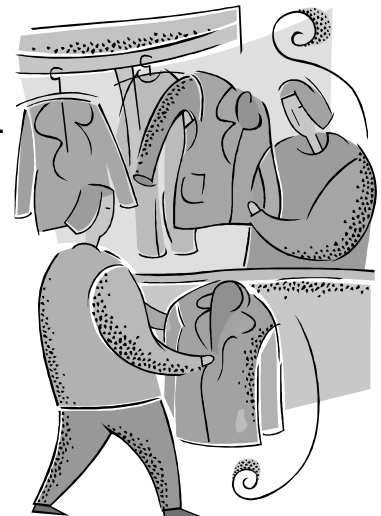
For questions contact either:

Julie Triggs @ 565-2448 or Howard Habern @ pager 708-1355

Thanks in advance, Howard A. Habern

Chairperson, IAM Local Lodge 1746

Community Services Committee



Local Lodge 1746 October 10th Election Results



Executive Board (Elected)

PRESIDENT: John Cloutier

VICE PRESIDENT: Juan Gelabert

RECORDING SECRETARY: Denise Kniss

SECRETARY TREASURER: Nancy Flagg

CONDUCTOR/SENTINEL: Roy Chambers

TRUSTEES (3): Jeff Santini, John Spinelli, Tom Wheeler

Shop Committee, Pratt & Whitney (4 Elected)

Mike Chase, Ted Durkin, Bob Godsell, Geronimo Valdez

Shop Committee, UTC Power (2 Elected)

Carl Hervieux, Tom Wheeler

Audit Committee (3 Elected)

Carl Hervieux, Earl Schofield, Danielle Stout

**THANK YOU FOR ALL WHO TURNED OUT TO VOTE FOR THE
LOCAL LODGE 1746 EXECUTIVE BOARD, SHOP COMMITTEE
AND AUDIT COMMITTEE ELECTIONS.**

*A special "Thank You" to the Machinists Club,
for providing grinders for sale in the kitchen on Election Day.*

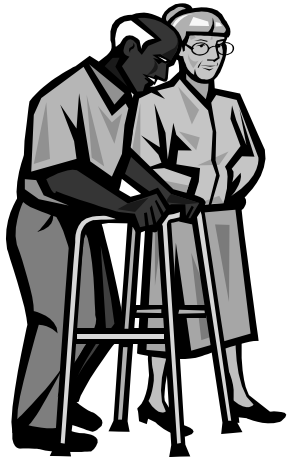
*Also, Thanks to the Tellers, for the long hours they put in
to conduct the election, and to count the ballots.*



Why Do We Need to Fix the Americans with Disabilities Act?

(Is There Something Wrong With ADA?? You bet there is!!)

U.S. Supreme Court rulings in recent years have revealed an alarming trend: the types of disabilities protected by the Americans with Disabilities Act have become more limited. The court has ruled that many people with disabilities who use “mitigating measures” – such as medications and technology – **are not disabled**. For example, people with diabetes, heart conditions, psychiatric disabilities, and cancer have their ADA claims kicked out of court because, with improvements in medication, they are considered “Too Functional” to be disabled.



The rights of hundreds of thousands of people with disabilities whom we thought were covered by ADA may no longer be protected! These decisions run contrary to the intent of the ADA, and legislation has been introduced in Congress to restore the in-

tent and protections of the ADA act of 1990.

H.R. 3195: ADA Restoration Act of 2007 was introduced in the House of Representatives on July 26, 2007. The bill is for fairness for ALL individuals with disabilities to be recognized and not cut short because of medications and treatments which are helping their conditions. The disabilities – whether from birth, accidents, illness or work-related injuries – still exist, with or without treatment.

The bill seeks broader coverage for all individuals that are disabled and also protects against discrimination on the basis of one’s disability. This will protect the rights of the disabled and allow them to more fully participate in all aspects of society.

Melissa Marshall, Esq., Executive Director of **Advocacy Unlimited** and long time ADA consultant gave a great presentation and overview of the bill at a Newington Town forum last month. Marshall predicted that HR 3195 has a 90% chance of passing the House and Senate, and will probably be signed by President G. W. Bush, since his father signed on to the original ADA Law in 1990.

I have copies of the Restoration ADA Bill, if any one wants to read it in depth. I am a member of the ADA Coalition of Connecticut, and Advocacy Unlimited. I will keep you posted on upcoming events, issues and progress of this bill.

Deb Belancik 860-565-4766



“Bad news, Zoltron, they don't have universal health insurance.”



"Remember the Vet—They Are Not Home Yet"

The Next Monthly Meeting is November 18th @ 11:00 am

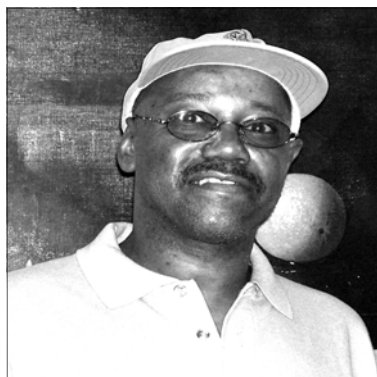
We Look forward to seeing you all there!

[Meeting postponed from Nov. 11, Veterans Day]

Strike Sanction Vote Friday, November 2nd



EAP Corner



For East Hartford Local Lodge 1746 and
UTC Power in South Windsor.

*Please feel free to contact me with
any of your issues and
concerns and know that it
will be in total confidentiality.*

Cell 203-444-0267

Pager 860-708-4186

Lenny Ward

WEBSITES:

www.iamLL1746.org

www.iamdistrict26.org

www.goiam.org

www.shopunionmade.org



**Please email your
announcements &
messages.**

**Items for the next issue
must emailed by
November 1st, 2007.**

localodge1746@snet.net

Don't Forget to Wear RED on Fridays



LOCAL EXECUTIVE BOARD:

John Taylor, President; James Bullock, Vice-President;

Bill Coney, Recording Secretary; Nancy Flagg, Secretary Treasurer;

David Batchelder, Conductor/Sentinel; Howard Huestis, Brad Chase, Ron Ouellette; Trustees

NEWSLETTER COMMITTEE

Dave Batchelder-Editor, Linnea Demanche-Co-Editor, layout and design.

Deb Belancik, Joe Durette, Leon Hall-Cartoonist, John Perretta

George Rogers, John Taylor & Lenny Ward