



Local Lodge 1746

# insight

357 Main Street East Hartford, CT. 06118 – Telephone: 860-568-3000

November 2017 Volume 17 Issue 8

## A Call for More Solidarity

The Connecticut AFL-CIO held its 12th Biennial Constitutional Convention in Mashantucket last month under the theme of “Moving Forward Together”. President Kirby Boyce attended the event along with Brothers Ryan Tyrol and Joe Durette. The convention was also attended by our sister Local 743 in Middletown, as well as dozens of other represented unions in the public and private sector across the state who all came together to celebrate 60 years of unity in Connecticut.

A key focal point of the convention was the pending Supreme Court case of *Janus v AFSCME*, which, if decided against AFSCME could lead to a national “right-to-work” law that would greatly undermine the strength of public sector unions. And it was generally understood amongst those who were present that an attack on the organizing ability of public sector unions would ultimately be detrimental to the welfare of private sectors unions as well.

The convention delegation also agreed to a number of resolutions on a wide range of topics aimed to serve as guiding principles for the AFL-CIO, from standing up for health care benefits to recognizing climate change to opposing bankruptcy for the city of Hartford. The capstone of the event was an appearance by Sen. Richard Blumenthal, who was honored for his work supporting unions and working families.

For more information on the CT AFL-CIO, visit [www.ctaflcio.org](http://www.ctaflcio.org) or search them out on Facebook.



## Where Everybody Knows Your Name

One of the unique features of our Local is the Machinists Club. The club is a full-service bar with several large screen TVs to watch your favorite sporting event, two regulation pool tables, dart boards, a jukebox, and plenty of room to spread out with your party. Saturday nights there’s even Karaoke for all you crooners out there!

Hours are 3 p.m. to 1 a.m. Mon — Thursday, 3 p.m. to 2 a.m. on Friday & Saturday, and 8 p.m. to 1 a.m. Sunday.

The Machinist Hall upstairs is also available for rentals for larger events. Please call the office at 860-568-3000 for details and pricing. We hope to see you soon!



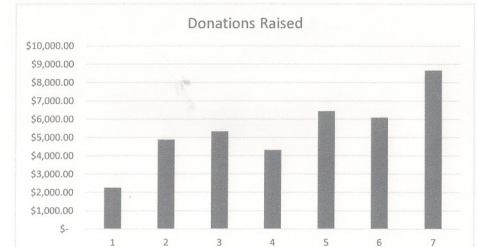
## 2017 LL1746 ULA Golf Tourney Best One Yet

Thanks to all who participated in or otherwise supported our local’s annual Golf Tournament to raise money for the United Labor Agency. This year we raised more money than ever in the 7th running of this tournament, and the funds go to support an organization dedicated to helping working families of Connecticut. Again, thanks!

### MACHINIST CLUB GOLF TOURNAMENT

An enormous THANK YOU to everyone who played, donated and worked in our 7th annual Tournament.  
We raised a record \$ 8,664.00 for Charity!

2011	\$	2,248.04
2012	\$	4,877.84
2013	\$	5,320.00
2014	\$	4,314.00
2015	\$	6,430.00
2016	\$	6,082.58
2017	\$	8,664.00



## The ConnectiCOSH Convention 2017

The Connecticut Council on Occupational Safety and Health (ConnectiCOSH) convention is held annually at a CT Union Local. Connecticosh is “a non-profit, statewide organization which helps unions, individuals and communities win healthier and safer working and living conditions.” This year’s event was in Meriden at the Plumber and Pipefitters’ Local 777. It was a day of educational workshops and updates on legislative happenings that affect unions and health & safety in the workplace. The annual convention brings together health and safety representatives from the many unions across the state to share and learn about the common environmental, health, and safety challenges facing our members on the job.

This year each attendee picked 2 of the 8 workshops to attend during the morning. The classes are always very interesting and inspiring and we have difficulty limiting our choices. This year’s workshops were:

- Total Worker Health Toolkit
- Understanding the Globally Harmonized System (GHS) Requirements
- Dealing with the Opioid Crisis Through Member Assistance Programs
- Protecting Our Safety and Our Union Rights
- The Healthy Sleep Training
- Connecticut Workers Compensation Rights
- Is your Respirator Protecting You? Elements of an Effective Respirator Program
- Economic Inequality



The afternoon keynote speaker was Jordon Barab, former Deputy Assistant Secretary at OSHA. In 2008, Barab was named by *Occupational Hazards* magazine as one of the 50 most influential EHS leaders. He updated us on what is going on in OSHA in 2017, as well as changes in the EPA. While his commentary often turned to politics, the main takeaway was that the EPA and OSHA are governmental agencies, and OSHA is a federal law. As such, a change in leaders affects who is appointed to the agencies and what agenda will be taken. He made it clear that compliance changes may take a turn for the worse and we should watch out for the changes. Pratt & Whitney’s mission statement proclaims the company to be a leader on EH&S. Let’s hope that whatever happens in Washington, Pratt will not lower its standards and work toward compliance because being compliant is simply following rules, not leading the way. You can’t be a world leader by just being compliant.

### ARTICLE 29 JOB POSTING AND BIDDING

There have been a lot of job postings in the shop recently, and hopefully this will continue. You may obtain an Hourly Job Posting Application Form from your Supervisor or an Industrial Relations Representative. When a job posting becomes available, it is vital that the application form is filled out *completely*. If essential information is missing or you have a question about what information is required, Please do not guess! This may prevent you from being notified whether you have been selected or not.

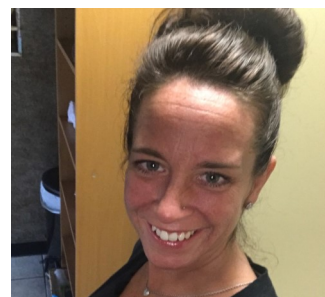


Please contact your Supervisor or your Industrial Relations Representative with any questions regarding the Hourly Job Posting Application Form.

### **The President's Report** *by Kirby Boyce*



Loca Lodge 1746 will like to welcome our new Office Manager **Kimberly Carago**. Kim started at the Local on October 23<sup>rd</sup> on a part-time basis. Brother Kurt Burkhart and I conducted two days’ worth of extensive interviews until we found the perfect candidate. Kim brings a lot of charisma to the Office Manager roll along with a great bubbly attitude. With the influx of new employees and the recent retirement of long-time member Nancy Flagg, we had the need to quickly fill that role. We are excited to have Kim aboard because it gives her a great opportunity to work for a union and assist the Local with energy needed to grow. Thank you Kim for all you have done so far and continue to do as we move forward. Welcome Aboard!







## This Month in Union History: November 1909

By Therese Hervieux

Many of us have heard about the Triangle Shirtwaist Factory Fire that occurred in 1911. But did you know about the New York International Ladies Garment Workers' Union (ILGWU) strike that started 18 months prior to that historic tragedy?

The 1909 ILGWU strike lasted from November 1909 through February 1910. Out of 32,000 workers from 600 shirtwaist shops in NYC, 20,000 strikers stayed out of work through the winter. Most were Jewish and Polish immigrant women whose pay was, far less than men. Many were union members in Europe at the jobs they worked prior to emigrating to the United States.

Being out of work with no pay for that long was a great hardship on these women and their families, but they were passionate about fighting for better pay and less hours. The average work week was 65 hours and during the holidays those hours could rise as high as 75 hours a week. Garment workers had to supply their own thread, needles and sewing machines, and sometimes they were fined for being late or making a mistake on the garment. Many factories had steel doors that locked employees in and prevented them from taking breaks, and they even had to get permission to go to the bathroom, often outside of the factories.

Previous to the strike, workers were fired for being "troublemakers" as they voted for a Hebrew Trades Union instead of a company-sponsored "benevolent association". Local 25 of the ILGWU called for a strike of the 1000 workers that were employed by the Triangle Company. Prior to November and many strikers were harassed by police and bosses. After 5 weeks of grueling time on the strike line, one woman, Clara Lemlich, inspired all the members of the union who worked at the many other shirtwaist factories to unite and strike together. After November, during the united strike, over 700 girls (many of the workers were under 20 years old) were arrested but the support of so many strikers made a huge difference in the moral of those on the line.

Luckily, many prominent New Yorkers sympathized with the poor, immigrant women and fought for their protection from the police and thugs. They paid their bail, marched on the line with them and organized rallies. Local religious leaders also spoke on behalf of the strikers in Sunday sermons. After the management began to realize, this strike was not popular with the public and would affect the spring fashions, they settled with the union.

The workers won a 52 hour work week, 4 holidays with pay, and they no longer had to supply their own working materials. There was also a grievance committee set up with people from the union and the company. This strike was one that set a precedent for the future of the garment industry. Unfortunately, the horrid working conditions these mostly women suffered in weren't publicly acknowledged until the Triangle Shirtwaist Factory fire one year later.

As union members, we have an obligation to remember how we got what we have today. 40 hour work weeks, overtime, holidays and safe working conditions were not given to workers by the companies they work for. They were fought for with blood, sweat and sacrifice along with a healthy dose of courage, bravery and a sense of what is right.

To all our new members who have come here from lower paying, less safe non-union shops; we say welcome and we are so glad you are here. However, we need you to help us to continue fighting and supporting the unions' efforts to keep our benefits and our factory safe. Call out shop stewards, safety reps, put in RIDIs and by all means, come to your monthly union meetings. Our union is only as strong as the efforts we give. The fight to destroy unions is as strong as ever. The safest shops and the best benefits are accomplished on a higher percentage in union shops. Our collaborative efforts are needed today as much as 100 years ago. We have so many ways you can help with minimal amount of time. Come to a Sunday meeting and find out where your niche is.

Sources: [https://en.wikipedia.org/wiki/New\\_York\\_shirtwaist\\_strike\\_of\\_1909](https://en.wikipedia.org/wiki/New_York_shirtwaist_strike_of_1909)

The **EAP Coordinator** for IAM LL 1746 is **Lenny Ward**. Brother Lenny is a certified Labor Assistance Professional. LAPs assist members with substance abuse, mental health, and other related problems including work, family, marital, financial, diversity issues. He is also a member of NAADAC, the Association for Addiction Professionals, with certifications as a Substance Abuse Professional and a National Certified Addiction Counselor. Lenny is also recognized as an AFL-CIO Union Peer Counselor.

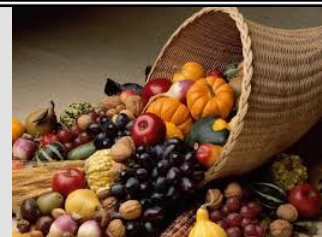
Please feel free to contact Lenny with any personal issues or concerns and be assured that he will work with you with respect and complete confidentiality.

Phone 203-787-4180 Fax 203-787-4180

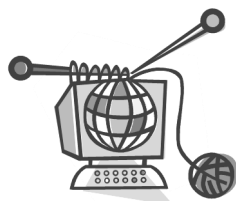




**The Next Monthly Meeting is  
November 12, 2017 at 11:00 am**



# Remember Our Troops Red-Shirt Friday's!



## **WEBSITES:**

[www.iamLL1746.org](http://www.iamLL1746.org)

[www.iamdistrict26.org](http://www.iamdistrict26.org)

[www.goiam.org](http://www.goiam.org)

[www.shopunionmade.org](http://www.shopunionmade.org)

**Here** are some of the  
officers email addresses to  
contact with your  
concerns and suggestions.

- \* Kirby Boyce  
[President1746@ll1746.comcastbiz.net](mailto:President1746@ll1746.comcastbiz.net)
- \* John C. Taylor [vp1746@ll1746.comcastbiz.net](mailto:vp1746@ll1746.comcastbiz.net)
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***Insight* welcomes your opinion!**

Send your feedback to  
[1746news@gmail.com](mailto:1746news@gmail.com) !

## **September RIDII Winners**

Doreen Sirios	Joshua Bentley
Al Selvaggi	Jeffrey Hubbard
Katelyn Lemek	Phil Decrisanti
Brian Shiveley	Christina Ramos
Suzanne Mills	Linda Gonzalez

## **October RIDII Winners**

Mark Becker	John Fazio
Brian Shiveley	David Bray
James Harrison	Josh Kimball
Thomas Bieback	Bruce Blais
Kerianne Rodney	Brad McMillan



**Congratulations!**



## **LOCAL EXECUTIVE BOARD:**

President Kirby Boyce; Vice President John C. Taylor; Howie Huestis, Recording Secretary;  
Kurt Burkhardt, Secretary Treasurer; Roy C. Chambers, Conductor/Sentinel;  
Trustees: Bruce Blais, James Bullock, Brad Chase

## **NEWSLETTER COMMITTEE**

Joe Durette, Editor. Contributors: Therese Hervieux, Kirby Boyce, Jeff Santini