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357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

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It is with great anticipation and some very real concerns that we begin 2015. The very real fact of UPS taking over some of the work currently performed by our folks is forefront in our minds. At the end of the day, what this will actually look like and how it will work remains to be seen. This entire project will bring upheaval and change for many of our brothers and sisters but we remain vigilant to ensure that NO ONE involuntarily losses their job. In Solidarity, Nancy Flagg

WORKERS' COMPENSATION PPO LIST

The Connecticut Workers' Compensation Laws changed in 1993 to include the availability of an employer to use "Managed Care Plans" or "Preferred Provider Organizations" (PPO's) under the Workers' Compensation system. Some important points are:

You have a right to see the PPO list if you are injured on the job, however you *must request to see the list.* Plant medical does not have to show it to you if you do not request to see it. Sometimes, even upon request, the injured worker is not shown the PPO list. If this happens, please contact your Business Representative at the Union Hall (568-3000) or the District 26 Office (828-0359).

Since the implementation of the PPO in 1993, there are occasionally problems with people who are seen by doctors not on the list, or the medical department attempts to "steer" people to certain doctors that are possibly more sympathetic to the company than to the injured worker. While of concern, these instances are rare. You can ask medical personnel for a recommendation from the PPO list, or contact your IAM Business Representative (phone numbers above).

According to John Mastropietro, the Chairman of the Workers' Compensation Commission, the ability of any company to have a "Managed Care Plan" or PPO list is subject to approval by the Chairman of the Commission. *It is a privilege, not a right.* If any company does not abide by the guidelines, that privilege can be removed. Without the restrictive PPO list, an injured worker at Pratt & Whitney could choose to be treated with any doctor that is licensed in the State of Connecticut. There has also been a misconception about treatment at Plant Medical. Once you have seen someone at medical, you do not have to wait to see a medical department doctor before seeing the treating physician of your choice (off the PPO list). If there is a doctor available when you go to medical, then you should see him (or her). However if no one is available, or you can't get an appointment for several days, you have a right to seek treatment from a doctor off the PPO list. Pratt & Whitney has been using the Hartford Medical Group as an extension of the medical department. You do have to go to the Hartford Medical Group for the first time at least. You do have to keep the medical department informed of your progress with your treating physician (chosen from the PPO list).

You can seek treatment from the medical department, if you choose to. However, if your case is later denied by the insurance carrier and you have to go before the Commissioner, the burden of proof is upon **you**, as the injured worker. To prove your case, your treating physician must agree in writing that, in their medical opinion, your injury or illness is a direct result of something that happened at your job.

ALWAYS be sure you fill out and submit the **CT Workers' Compensation form 30**C

for any work-related injury or occupational disease. Under the Workers' Compensation Law you have one (1) year from the date of injury to submit a claim and the proper way to do that is to submit a form 30C.

> Steve Merrick, IAMAW District 26 Business Representative





The next Monthly Meeting is Sunday, <u>January 11, 2015</u> at 11:00 am



EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and Clear Edge Power in South Windsor. Please feel free to contact me with any of your issues or concerns and know that it will be in <u>total confidentiality.</u>

> Lenny Ward-EAP Coordinator LAP-C Certified NAADAC / NCAC Certified AFL-CIO Union Peer Counselor SAP (Substance Abuse Professional) Certified.)

> > Fax 203-787-4180

Here are some of the officers email addresses to contact with your concerns and suggestions.

Nancy Flagg president1746@ll1746.comcastbiz.net

Ted Durkin <u>vp1746@ll1746.comcastbiz.net</u>

Howie Huestis <u>st1746@ll1746.comcastbiz.net</u>

Rodney Conlogue <u>rs1746@ll1746.comcastbiz.net</u> Any member in good standing who is interested in being a member of any of the following committees is asked to pick up a survey form at the Local Finance office. Assignments will be announced at the February 8, 2015 meeting:

> By Law Legislative Community Service/Recreation Organizing Human Rights/Women's Education Newsletter

WEBSITES:

<u>www.iamLL1746.org</u> <u>www.iamdistrict26.org</u> <u>www.goiam.org</u> <u>www.shopunionmade.org</u>

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