



Local Lodge 1746

# insight

357 Main St.— East Hartford, CT. 06118 – Telephone: 860-568-3000

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## “The Mayans



of this is that the future is unpredictable, especially here, at Pratt and Whitney, in East Hartford.

If all the planets with all of their moons, in our solar system, line up, it must mean the end, right? Well, here we are in 2013 still trying to figure out what’s going to happen next.

***Brothers and Sisters, Your Union works hard to try to make our workplace better, and that is not an easy task. Be diligent. If you see any of our work being vended out, or diverted to another place, contact your union. Don’t’ forget 2013 is a contract year!***

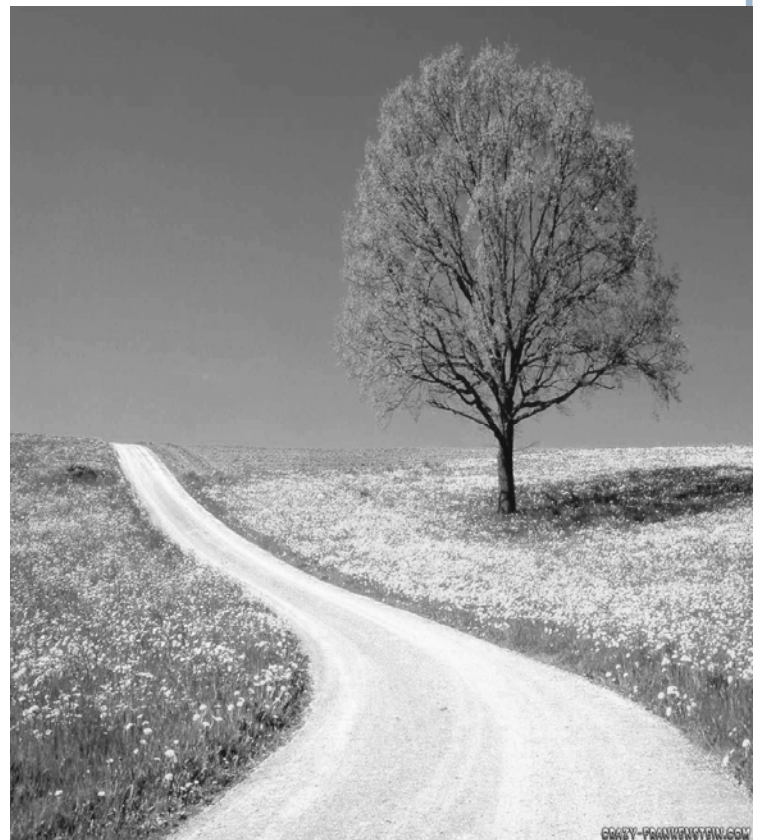
I’m sure the Mayans would say that we are going to sign a great contract, due to the human sacrifices that have been made... They were wrong once.

## “were wrong”

The year **2012**, was a year of many challenges. We lived beyond the predictions of the Mayans. Here, in East Hartford there were two hourly layoffs. There was one salary layoff. UTC Power had to go through negotiations knowing that they were for sale, then, they were sold. The powerhouse was for sale, then, it was not for sale. Cheshire is gone. What next?

In addition, U.T.C. has formed a new division, U.T.A.S. (United Technologies Aerospace Systems). It is a combination of the newly acquired Goodrich Corporation and Hamilton Sundstrand. Will Pratt and Whitney ever fit into this mix?

Also, U.T.C. is also building up its workforce in other places. Florida will have over 500 employees at the West Palm Beach facility of Pratt and Whitney. They will be building one line of the new “Geared Turbofan Engine” there. The only thing that we can learn from all



# The “Grinch” Who Stole Christmas!



Friday, December 07, 2012, was not only another anniversary of A Date Which Will Live in Infamy. But, to some of our members it was a serious blow to their budgets, holidays and regular family life.

The “Good fellows” in charge of Pratt, decided that they couldn’t wait until the holidays were out of the way to inflict a serious wound to our bargaining

Unit. Their unlimited greed and desire to eliminate as much personnel out of the bargaining unit as possible, without trying to bring back work or look for different ways to stop or mitigate the layoff.

The Local Lodge leadership contacted company officials from the first moment that they were notified and asked to extent the VSO to other modules centers (TMC, EHRO) for Occ. group 176 which was being decimated by the surplus. The Company’ answers as before a big NO. Middletown offered VSO to Occ. Group 176, and 11 members took advantage of the offer, but the Company again refused to backfill the openings. Is the Carnage over? Who knows what is on their agenda for our members, and let not forget that 2013 is Contract year.

So we have to prepare and be ready to face new challenges and injustices that they will try to inflict us with.

The layoffs only happened in East Hartford and not in all Occ. Groups. Centered in Seniority area 04 seniority area 13, and seniority area 90. And the families affected were: 01-09-16

The major hit was in the CANMC even though the final numbers were less than what the news media were announcing, it was still “TOO MANY” and it could have been less if the company would have listen to the Union.

*The Final results:*  
VSO= 27    Layoff = 42  
Occ. Groups

176 =	VSO= 8	Layoff = 20
583 =	VSO= 1	Layoff = 0
344 =	VSO= 2	Layoff = 0
380 =	VSO= 3	Layoff = 0
400 =	VSO= 0	Layoff = 0
460 =	VSO= 0	Layoff = 11
464 =	VSO= 1	Layoff = 4
520 =	VSO= 2	Layoff = 0
562 =	VSO= 0	Layoff = 0
904 =	VSO= 0	Layoff = 0
585 =	VSO= 4	Layoff = 0
901=	VSO= 2	Layoff = 7

The grievance procedure is still a battleground at all levels, 2<sup>nd</sup>. Steps don’t resolve much, since the Company forces the Union to seek remedy at Arbitration, and the backlog in there goes back to the year 2009.



We have not given up on our layoff brothers and sisters and will continue to fight at every level to bring back those workers with many years of seniority, dating back to February of 1979.

With that kind of service in any company people will feel safe. **Not In Pratt!**

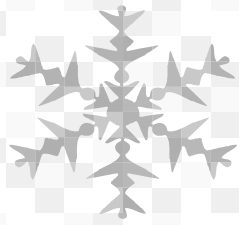
The powers to be get special pleasure in inflicting pain and keep you wondering at all times. Am I next?

***Remember to stay engage defending your job and any other bargaining unit job, that members of salary have appropriated as if it was theirs for the sole purpose of staying employed, while our members suffer.***



Local Lodge "1746" would like to wish members and their families

**Happy  
New  
Year**



# The Next Monthly Meeting is January 13th at 11:00 am

*“Happy New Year”*



Carol Simpson Cartoons © 2012

"We checked your references and you've been laid off from your last 5 jobs. Good preparation for this company."

## EAP Corner

For IAM Local Lodge 1746: P&W in East Hartford and UTC Power in South Windsor.

*Please feel free to contact me with any of your issues or concerns and know that it will be in total confidentiality.*

*Lenny Ward EAP Coordinator*

*LAP-C Certified*

*NAADAC / NCAC Certified*

*AFL-CIO Union Peer Counselor*

*SAP (Substance Abuse Professional) Certified.*

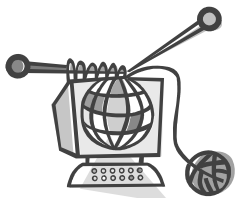
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**Here are some of the officers email addresses to contact with your concerns and suggestions.**

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## **WEBSITES:**

[www.iamLL1746.org](http://www.iamLL1746.org)

[www.iamdistrict26.org](http://www.iamdistrict26.org)

[www.goiam.org](http://www.goiam.org)

# Remember Our Troops Red-Shirt Friday's!

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