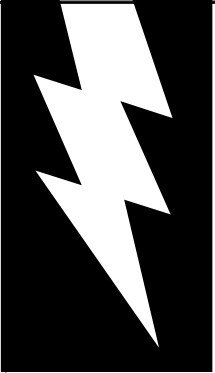


Local Lodge 1746

insight

357 Main St.— East Hartford, CT. 06108 — Telephone: 568-3000

February 2008 Volume 11, Issue 2



The Perfect Storm

A new Contract, a new Local Lodge Administration, the Company's "immediate need" to surplus a number of people out of CANMC, the sudden rolling out of furloughs for CARO and EHRO, followed by the Voluntary Separation Package being offered to Occ.

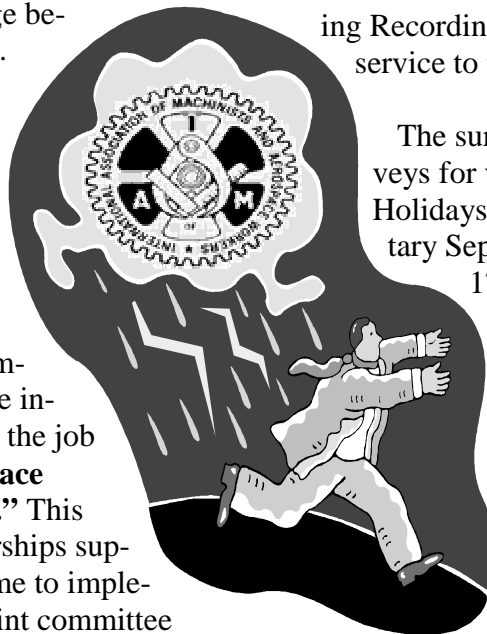
Groups 176 and 240 in CANMC and then extended to the Turbine Module Center Seniority Area...I guess it all amounts to a day in the life at Local Lodge 1746.

Concerning the new Contract, probably the biggest item which resolved it for the Negotiating Committee and the membership was the inclusion of the "indirect work" into the job protections of Letter 22, **"Workplace Guarantees and Subcontracting."** This victory, largely due to the memberships support in the shop, will take some time to implement. Letter 22 mandates that a joint committee *"...will begin meeting during the first quarter of 2008 to study the means and implement a process that will allow the Union to bid on Plant Engineering work that the Company intends to subcontract or transfer. It is the goal of this committee to have a process in place by the end of the third quarter in 2008."* The Local Lodge will be seeking volunteers to participate in this committee and to assist in implementing this process for the benefit of the membership.

Letter 22 also states, *"...the Company will make every reasonable effort to preserve the work presently and normally performed by employees...who are engaged in non-production (indirect) work."* (Facilities & Services, Machine Tool Services, Tool, Die & Gage and Materials) *"Therefore it is not the intent of the Com-*

pany to use subcontractors for the purpose of reducing or transferring work...presently and normally performed by indirect bargaining unit employees..."

The installation of new Local Lodge Officers occurred on January 13, 2008. Thanks to outgoing President John C. Taylor for his service to the membership and for his help with a smooth transition during turbulent times. Also noteworthy was the appreciation party for outgoing Recording Secretary Bill Coney for his decades of service to the membership of Local Lodge 1746.



The surplus in CANMC was rolled out with surveys for volunteer transfers before the Christmas Holidays and evolved into an offer of the Voluntary Separation Option (VSO) for Occ. Groups 176 and 240 in CANMC. The VSO was then extended to Occ. Group 176 in the TMC Seniority Area. After this, another survey will be taken to fill vacancies created by the VSO. Through all this the Local is working to keep as many members as possible employed in East Hartford. Stay tuned for further developments.

Finally there were the furloughs for CARO and EHRO. Because the forecast for CARO, given to the Union at negotiations, was problematic, the CARO furloughs were not surprising. The shocker was that EHRO, which had a positive outlook during negotiations, was also hit with furloughs. The company has been asked to dialogue with the Local leadership before verbalizing the word "furlough" so that options to keep our members gainfully employed can be explored

Other than that, life here at Local Lodge 1746 proceeds on an even keel. All ahead full, save the good Union American jobs!



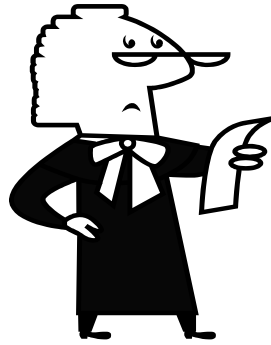
EHRO Combustors



Well the company is up to their old sneaky tricks again. Playing a shell game with work, trying to confuse the members and the union and keep everyone guessing where they moved it. They couldn't even do the honorable thing and talk to the union first. The worst part is they did it while they were sitting right across from the union at the negotiating table, reminding us that

we have “*the best job security language in the industry*”. Lets get something straight brothers and sisters: management will sneak any work out of the plant they can and it is **up to you** to let your union know when you see it happening.

Before the expiration of the contract workers in D-239 noticed that combustor repairs on V2500 inners and outers were being done in Columbus Georgia. A member in that department contacted the union over the disappearance of work and when the union got involved it learned that this work was also being rerouted to Singapore. The company's explanation... “we needed to get a second source qualified in case there is a strike.”



Well hello! There is no strike—so where's the work? Letter 22 protects this work and the union is not going to sit back and watch management abuse our Collective Bargaining Agreement. Letter 22, Section 7, on page 133 of your contract, clearly states: ***Any disputes concerning workplace guaran-***

tees and subcontracting are not subject to the grievance procedure including arbitration. If a difference arises over the issues of subcontracting / workplace guarantees, productivity, training or costs reduction, it will be referred to and discussed by the Executive Steering Committee at their next regularly scheduled meeting.”

The union will be raising this issue at the next Executive Steering Committee meeting and we urge management to return this work immediately to EHRO. Nobody can tell us that company negotiators Beth Amato and Rick Warters didn't know that at the very time they were negotiating a new agreement with the Union, management was sneaking work out of the plant. **Shame on you Beth and Rick!** You should not allow management on the floor to destroy your credibility like that. **The entire membership is watching to see what you do to correct the problem. Don't blow it!**



February is **Black History Month**

By Deb Belancik

Black History Month started as Negro History Week in 1926 by Dr. Carter G. Woodson, a noted African-American author and scholar, and evolved in 1976 into a month-long national celebration each February. Black History Month is a time for celebration of the many achievements and rich cultural history of African-Americans that have and will be woven into the past, present and future of the United States.

Dr. Woodson, the son of former slaves, grew up working the Kentucky coal mines. When he was 20 years old he enrolled himself in high school and graduated within two years. After high school graduation he enrolled in Harvard where he earned a PhD. He then decided to make people aware of black history and culture. In 1915, he established the association for study of Negro Life and History. Now it is known as Afro-American Life History.

Many African-Americans have contributed greatly to our nation throughout its history. Many of us know the story of Rosa Parks (next column). The account of the Tuskegee Airmen-the all black 332nd Fighter Group of the U.S. Army Air Corps during World War II-is lesser known. (see next page).



Six members of the Tuskegee Airmen from the all black US Army Air Corps 332nd Fighter Group pose in front of their plane during World War II.

Rosa Parks, born Rosa McCauley on Feb 4, 1913
passed away on October 24, 2005.



She was very brave and gentle woman, known as “The mother of the civil rights movement.” During her life, she received many honors, including the Eleanor Roosevelt Women of Courage Award, the Wonder Women Foundation award and the 1984 Medal of Honor Award, presented to her at the 100th birthday celebration of the Statue of Liberty.

From a modern perspective, Rosa’s actions on December 1st 1955 seem extraordinary: tired after a long day at work, she refused to give up her seat on a segregated Montgomery bus to accommodate a white passenger. Over night, she became a symbol of hope and inspiration for hundreds of thousands of frustrated black Americans who suffered indignities in a racist society. Her act of resistance and subsequent arrest spawned the Montgomery bus boycott, and kicked off the Civil Rights Movement, leading to the signing of the Civil Rights Act in 1964 by President Lyndon Johnson. Ms. Parks later said of her efforts, *“The only thing that bothered me is that we waited so long to make this protest.”*



Tuskegee University President Dr. Payton Makes Statement

On Airmen's Congressional Gold Medal Honor

Up until the outset of World War II, African Americans were denied the right to enter the U.S. Army Air Corps to train as combat pilots. When Tuskegee University, then Tuskegee Institute, won the request for proposal to help the Air Corps train the first units of black pilots, it marked a major shift in racial policy.

On March 29, University President Dr. Benjamin F. Payton traveled to the nation's capital to participate in a program in which the legendary Tuskegee Airmen received the Congressional Gold Medal. Tuskegee University's Moton Field served as the site for training of the renowned aviators. Many of them lived in the dormitories on campus and ate their meals in the campus dining hall.

"Between 1941 and 1945, nearly 1,000 African-American aviators completed the flight course at Tuskegee University and the U.S. Air Corps Base to become the famed, courageous soldiers we know as the Tuskegee Airmen. High recognition for their valor, impeccable flight records and pioneering efforts are long overdue," Dr. Payton says. "Tuskegee University will watch with pride as the nation's first African-American fighter pilots receive the Congressional Gold Medal."

Last year, the University presented surviving members of the Tuskegee Airmen with honorary Doctor of Public Service degrees during the Tuskegee Airmen Convocation and during the May commencement exercises.

***In honor of Black History month
Local Lodge 1746 would also like to thank
and remember all of our troops who
fought and are still fighting for our
Country, the United States of America.
Thank-you all!
Wear RED on Fridays!***



Members of the 332nd Fighter Group's 99th Pursuit Squadron



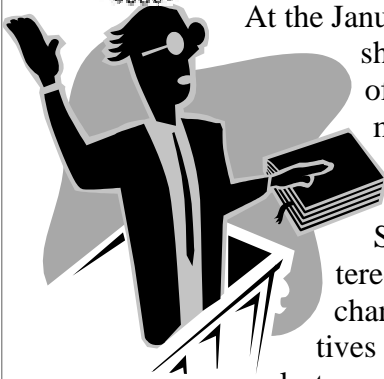
Famed "Red Tail" flown by America's first Black Fighter Pilots



Tuskegee University President Benjamin F. Payton presents surviving members of the Tuskegee Airmen with honorary Doctor of Public Service degrees



New Officers Receive Oath



At the January 13, 2008 membership meeting the new officers and shop, committee received the oath of office. Business Representative Steve Merrick administered the oath making the changes in the representatives that resulted from the last membership vote.

The New Local Lodge officers that comprise the executive board are:

John Cloutier – **President**
 Juan Gelabert – **Vice President**
 Denise Kniss – **Recording Secretary**
 Nancy Flagg – **Secretary Treasurer**
 Roy Chambers – **Conductor/Sentinel**
 Jeff Santini – **Trustee**
 John Spinelli – **Trustee**
 Tom Wheeler – **Trustee**

Shop Committee

Carl Herviux – Fuel Cells
 Tom Wheeler – Fuel Cells

Mike Chase – P&W
 Ted Durkin – P&W
 Bob Godsell – P&W
 Geronimo Valdez – P&W

President Cloutier told the staff of insight after his receiving the oath, ***"It is imperative that we use the tools in the collective bargaining agreement to assure that all workers' jobs are protected!"*** The newly negotiated improvements to Letter 22 give the same work place guarantees to our members who work in materials, facilities and services, machine repair and tool die and gage. I urge all members to be vigilant and report to the local lodge leadership any work that they see subcontracted in the plant or sent to outside vendors."

The staff at insight wishes President Cloutier as well as all the newly elected officers and shop committee members the best. We all know that they have their work cut out for them as they represent the membership against UTC.

U-TOON BY EON/HALL

"THE LIGHTER SIDE OF LABOR."

WELCOME TO "THE LIGHTER SIDE OF LABOR". YOU'VE HEARD OF i-PODS WITH i-TUNES? WELL HERE IT IS! U-TOON! EACH MONTH WE'LL LOOK A LABOR FROM THE LIGHTER SIDE.

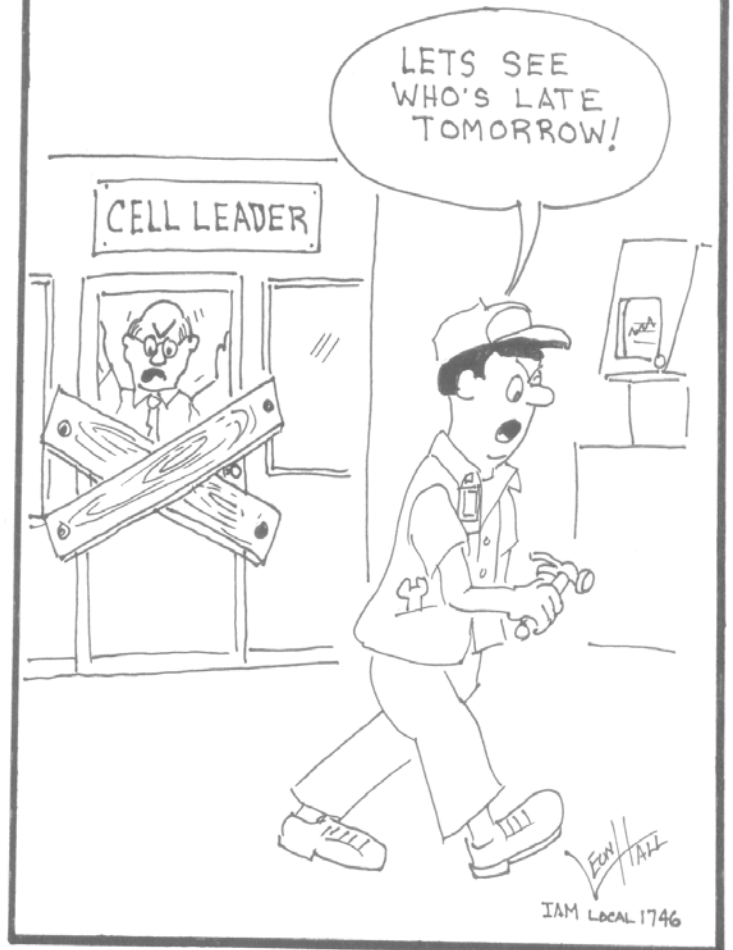
THE U IN U-TOONS HAS TWO MEANINGS, 1) UNION CARTOONS, AND 2) U (METAPHORICALLY SPEAKING) MEANING YOU! WHO KNOWS A CERTAIN MONTHS MAY CONTAIN YOUR LIGHTER SIDE OF LABOR. WHO SAID WORK HAS TO BE ALL WORK? WHO KNOWS U COULD BE IN MY NEXT TOON?

SO WHEN SOMEONE SAYS I THINK U WERE IN THAT CARTOON? YOU CAN REPLY, "SO WERE U!" "LET'S HAVE A LAUGH AT LABOR."

EON/HALL

U-TOON BY EON/HALL

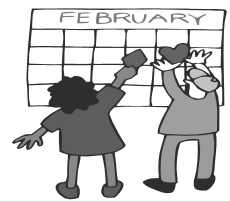
"THE LIGHTER SIDE OF LABOR."





The Next Monthly Meeting is February 10th at 11:00 am

Hope to see you there!



The American Legion Riders are looking for in good used condition musical instruments of all kinds to be donated to the Rocky Hill Veterans Hospital and home. They will be donated to veterans from WW II to the present veterans from the Iraq and Afghanistan wars.

Please Contact Bob Dane
3rd shift in the induction cell of CARO
at 860-872-9493.

Or Contact
Gerry Wright 860-645-8233
Both from (9-5)



Dinners are being served at your
MACHINIST CLUB every Friday night
from 4:00 to 8:00 PM,
Dine in or Take Out.

On Friday, February 8th, the **Three Olive Girls**
will be on hand from 8:30 to 10:30 and
the **TONY LEE BAND**
will provide live music
from 9:00 PM until closing.

Enjoy NASCAR on the big screen every
Sunday during race season.
Come in, relax, shoot some pool, play
darts or just chill out!!!



EAP Corner

For IAM Local Lodge 1746: P&W in
East Hartford and UTC Power in South Windsor

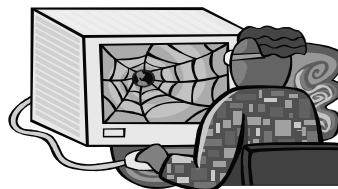
*Please feel free to contact me with any of your is-
sues or concerns and
know that it will be in
total confidentiality.*



*Cell: 203-444-0267
Pager: 860-708-4186
Lenny Ward*

WEBSITES:

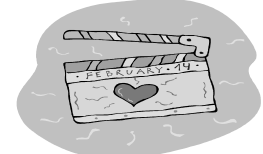
www.iamLL1746.org
www.iamdistrict26.org
www.goiam.org
www.shopunionmade.org



Please email your
announcements &
messages.

Items for the next issue
must emailed by
March 1st, 2008.

locallodge1746@snet.net



Don't Forget to Wear RED on Fridays



LOCAL EXECUTIVE BOARD:

John Cloutier President; Juan Gelabert Vice-President;
Denise Kniss, Recording Secretary; Nancy Flagg, Secretary Treasurer;
Roy Chambers, Conductor/Sentinel; Trustees: Jeff Santini, John Spinelli and Tom Wheeler,

NEWSLETTER COMMITTEE

Dave Batchelder-Editor, Linnea Demanche-Co-Editor, layout and design.
Leon Hall-Cartoonist, Deb Belancik, John Cloutier, Joe Durette, John Peretta,
George Rogers, Earl Schofield, Mike Stone and Lenny Ward