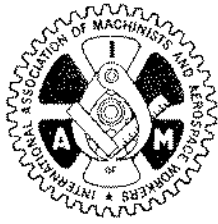


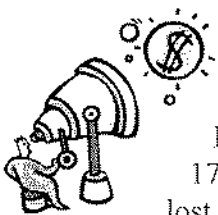
Local Lodge 1746



insight

December, 2005 Volume 8, Issue 12

357 Main St.— East Hartford, CT. 06118 — Telephone: 568-3000



Looking Back and Looking Forward

Looking back on 2005, Local Lodge 1746 had a year that was bitter-sweet. We lost a bargaining unit when **JT Slocomb in Glastonbury, CT** closed its doors, due to a lack of orders. The union worked feverishly to help the company stay afloat, but all efforts failed. Approximately 30 members of our Local Lodge lost their jobs due to JT Slocomb closing. We had an arbitration win at **UTC Fuel Cells** over salary doing bargaining unit work. This was a big win for our members, but we still have an ongoing dispute with the company over this issue, which could bring the parties back before an arbitrator soon.

Pratt & Whitney announced a **restructuring** plan this fall. Although the company doesn't plan to lay off any members as a result of this, work will be leaving both East Hartford and Middletown. **Meet & Confer meetings** are in process, as the union argues to keep this work in Connecticut. The first **Apprenticeship Class** in many years finished up in 2005. This class, which was

negotiated in the 2001 Contract, all graduated into the CANs Module Center. (See article below)

Looking ahead in 2006, we will continue the Meet & Confer process to try and save jobs. Fuel Cells members will elect a Negotiating Committee and negotiate a new Collective Bargaining Agreement to replace the agreement that expires on December 3, 2006. Who knows what else UTC will have in store for us in the coming year. The battles have been many; the support of the membership has been great. With continued **solidarity** this lodge is poised to take on whatever the company deals us. Remember as we move ahead, the workers at Boeing struck, and held the line on health care take-aways. With **SOLIDARITY**, we can stop company take-aways, and improve our Contract. Workers at UTC Fuel Cell are the first in the cycle. They need all of our support as they negotiate with the company next year.

Be proud of your union. Be proud of yourselves for making the best jet engines and fuel cells in the world. Have a safe and happy Holiday Season with family & friends.

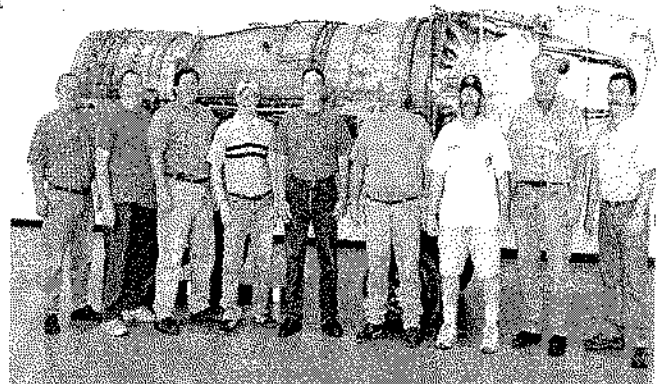
Lets ALL work together to make 2006 a successful year for ALL Local 1746 Members.

Joint P&W-IAM Apprenticeship Program

Pratt & Whitney and the International Association of Machinists and Aerospace Workers both recognize that a trained workforce is the most important ingredient to any successful business. Our future depends on delivering technical skills to our current and future workforce.

On November 15, 2005 the Aerospace Fabrication Technologist Apprenticeship (AFTA) program came to a successful conclusion. The nine graduates served a minimum of 4200 hours and/or received an equivalent of 50 skill points within the AFTA trade. They each received 720 hours of academic delivery, and earned a State of Connecticut Journeymen Certificate. Congratulations to the members for all their hard work and dedication over the last two and half years. Good luck in your new assignments as sheet metal technicians in the Nozzle Business Units in the CANMC.

Pictured above from left to right: Richard Gravlin, Anthony Venturo, Kevin Conklin, Herbert Schumann, Gerard Rivard, James Toohey, Gary Marchand, Walter Moon and Michael Pelletier.



*Submitted by Pat Craig, IAM LL 700
Joint Training Committee Member*

Workers' Compensation

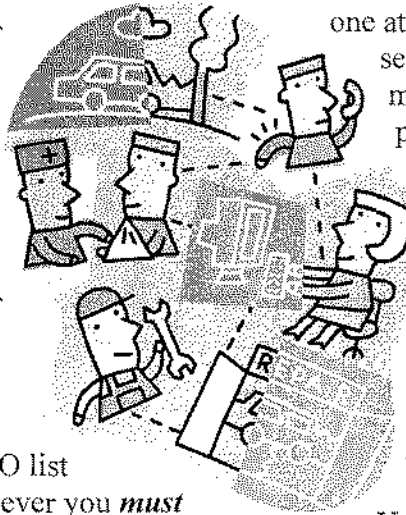
From time to time the State of Connecticut Workers' Compensation Commission holds training sessions. Their most recent was held on Thursday, October 27, 2005. Part of the discussion was about "Managed Care Plans" or "Preferred Provider Organizations" (PPOs) under the Workers' Compensation system. Some important points are:

You have a right to see the PPO list if you are injured on the job, however you **must request to see the list**. Plant medical does not have to show it to you if you do not request to see it. Sometimes, even upon request, the injured worker is not shown the PPO list. If this happens, please contact your Business Representative at the Union Hall (568-3000) or District 26 Office (828-0359).

Since the implementation of the PPO in 1993, there are occasionally problems with people who are seen by doctors not on the list; or the medical department attempts to "steer" people to certain doctors that are possibly more sympathetic to the company than to the injured worker. While of concern, these instances are rare. You can ask medical personnel for a recommendation from the PPO list, or contact your IAM Business Representative (phone numbers above).

According to John Mastropietro, the Chairman of the Workers' Compensation Commission, the ability of any company to have a "Managed Care Plan" or PPO list is subject to approval by the Chairman of the Commission. ***It is a privilege, not a right.*** If any company does not abide by the guidelines, that privilege can be removed. Without the restrictive PPO list, an injured worker at Pratt & Whitney could choose to be treated with any doctor that is licensed in the State of Connecticut. ***(UTC Fuel Cells & Hamilton Sundstrand currently do not have a PPO list)***

There has also been a misconception about treatment at Plant Medical. Once you have seen some-

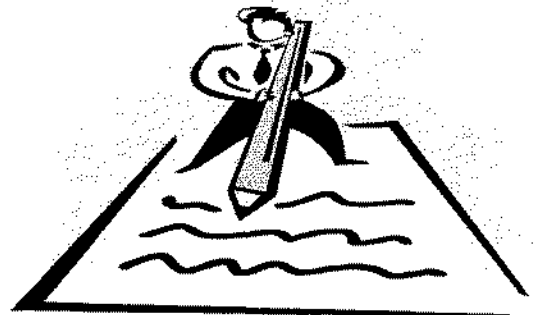


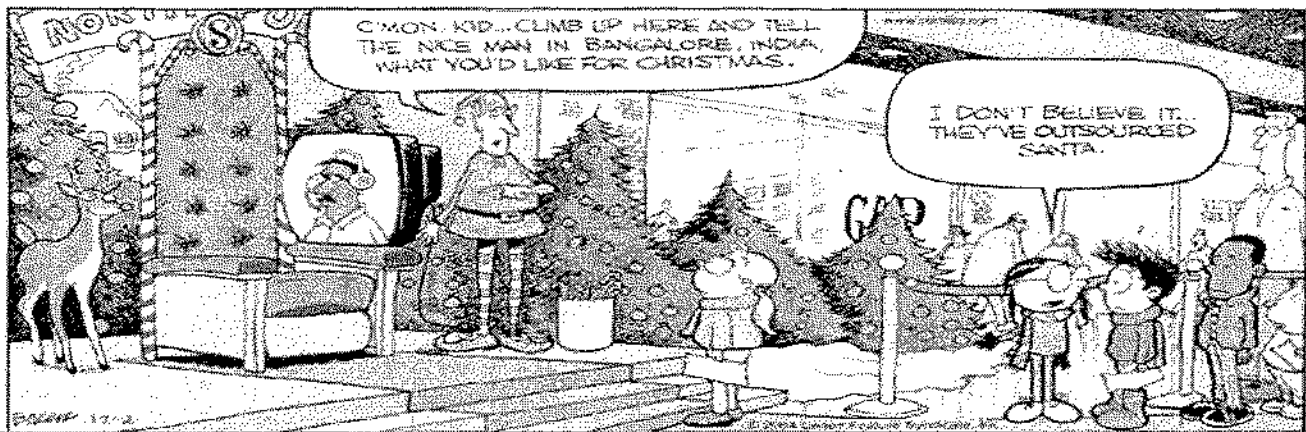
one at medical, you **do not** have to wait to see Dr. Ryan (or other medical department doctor) before seeing the treating physician of your choice from the PPO list. If Dr. Ryan is available when you go to medical, then you should see him. However if he is unavailable, or you can't get an appointment for several days, you have a right to seek treatment from a doctor on the PPO list. You do have to keep the medical department informed of your progress with your treating physician.

You can seek treatment from the medical department, if you choose to. However, if your case is later denied by the insurance carrier and you have to go before the Commissioner, the burden of proof is upon **you**, as the injured worker. To prove your case, your treating physician must agree in writing that, in their medical opinion, your injury or illness is a direct result of something that happened at your job.

ALWAYS be sure you fill out and submit the **CT Workers' Compensation form 30C** for any work-related injury or occupational disease.

Steve Merrick, IAMAW District 26
Business Representative
860-568-3000 or 860-828-0359





United Way 2005

The United Way campaign for Greater Hartford wrapped up 2 weeks ago with the annual victory party held once again at the P&W hangar. **A new record of \$27.1 million was raised this year.** UTC raised more than 7 million overall; and the Pratt & Whitney campaign raised \$4.5 million of that total. **Many thanks** go out to all the hourly and salary people that supported the campaign once again. The IAM, IFSOA, and IAFF Unions at Pratt & Whitney's 3 locations played a key role in helping to make the drive such a success. And all this was accomplished *on top of the generosity of Pratt employees who donated to hurricane victims.*

This year, extra recognition was given to all our unions both visibly, with a series of slides, but also verbally by mentioning and thanking each of the unions for their involvement.

Thanks to everyone that supported the Special Events such as the IFSOA Golf Tournament, and the Breakfast with the Boss, noting the active participation of IAM Local Lodge 1746 President Mike Stone as one of the "bosses". In the Middletown plant, IAM President Dave Durbin, was the winner of the events for highest tips for the day.

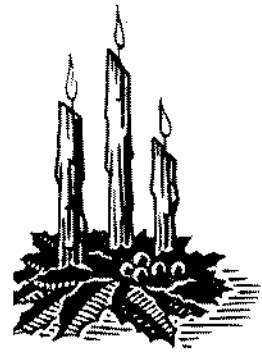
Thanks to everyone that donated so generously, noting the high amount of Leadership donors within our unions that donate from \$1,000 to \$5,000 per year. It was great to see new faces from our union Leadership donors this year at the Leadership Reception, held for the first time at the skybox at Rentschler Field. Hopefully they will be there again next year, along with many new faces.

Thanks to Brett Rhodes, and Keith Taylor, our P&W chair and co-chair for their involvement. They led the way in seeking out each local lodge union president, in their local lodges to discuss union participation and involvement in the campaign. They had our union logos printed on the volunteer t-shirts, and large banners with our logos for each facility.

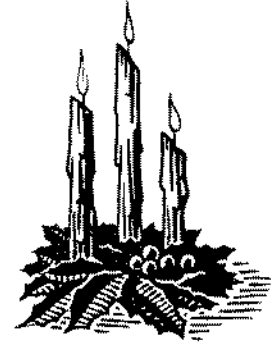


Thanks to Howard Daniel for finally insuring there were no grievance issues from the CANMC area this year! There are obviously many folks too numerous to mention from the salary ranks, and from each of the unions that worked very hard once again to support the campaign. New forms, e-Way, Special Events, web site, etc. all have to perform flawlessly to raise the large sums of money each year. Thanks to all of them, and especially **Brother Howard Haberern**, who served as IAM United Way Campaign Chair-Person for Local 1746.

Thanks to everyone once again, and wishing you a safe and Happy Holiday Season.



Next Monthly Meeting
December 11th at 11:00 am
Elections will be held for a number of
Local Lodge delegate positions.
INSIGHT WISHES EVERYONE
SAFE & HAPPY HOLIDAYS



Elections will be held for nine (9) LL 1746 Delegates to IAM District 26 on Wednesday, December 14th, 2005. Voting will take place at the Machinists Union Hall, 357 Main Street, East Hartford, CT. Polls will be open from 6:00am until 8:00pm.



In Memory of Maneerat R. Smith, 60, of East Windsor, who passed away to eternal rest on Saturday, November 12, 2005 at Hartford Hospital. Maneerat worked for many years at Hamilton Standard and for the past five years at Pratt & Whitney in East Hartford.

In memory of Calvin T. Lewis, who passed away on November 17th. He worked at P&W for 40 years.

The Local Lodge and *insight* extend our deepest sympathies to their families and friends.

Get Involved

We LOVE hearing

from you !

- ☺ *Birth Announcements*
- ☺ *Retirement announcements*
- ☺ *Anything that you the member, would like to share, on a monthly basis.*



Please email your announcements & messages. Items for the next issue must be emailed by January 1st 2006.



A the great response to the Coat Drive. Over 600 coats were collected, to be distributed by social service agencies to those who need them, in Hartford, East Hartford and Willimantic.



Generous Donations Were made for the Workers Aid Fund. Total Amount Collected at P&W and Fuel Cells gates was \$9,663.37.

Dinners are Served :

Every Friday Night at the Machinists Club. Take out orders are available, portions are big, and the price is right.

**To Order Call 860-568-9832
 Orders taken on Thursday or Friday from 4-8pm.**



Retirees this Month:

Don Wills: 20 yr Union Member
Bruce Brooks: 25 yr Union Member
 Both of Dept. 901 D.O.

Congratulations to you both.



WEBSITES:

www.iamLL1746.org
www.iamdistrict26.org
www.goiam.org

LOCAL EXECUTIVE BOARD: Mike Stone, President; James Bullock, Vice-President; Bill Coney, Recording Secretary; Nancy Flagg, Secretary Treasurer; David Batchelder, Conductor/Sentinel; Howard Huestis, Ron Oullette, John Tronier; Trustees

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