

insight

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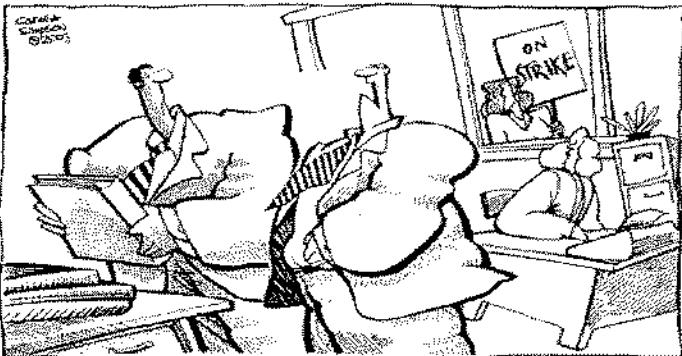
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Negotiations Open October 21st

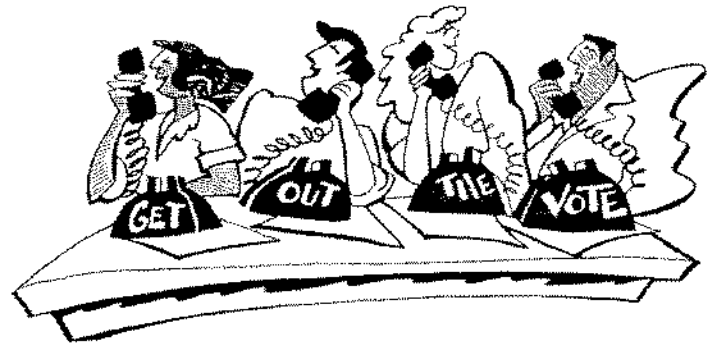
October 21, 2004 will be opening day of negotiations at the Farmington Marriott Hotel. At the table for the Union will be President Stone, and the elected Negotiation Committees from East Hartford, Middletown and Cheshire. Jim Parent, Assistant Directing Business Rep for District 26, will be the chief spokesperson for the Union. We will also have Grand Lodge Rep Bill Rudis and Aerospace Coordinator Frank Santos with the team for the entire negotiations. International President R. Thomas Buffenbarger and General Vice Presidents Bob Thayer and Lynn Tucker will be with the Committee to open negotiations on the 21st.

Times are good at Pratt & Whitney as we enter these talks. The shops are full of work, the company is hiring and your Committee looks forward to productive talks. The key to successful talks will be the ***Unity of the Membership*** in all three locations. If we stick together and show solidarity, we can negotiate a contract that we can all be proud of. This doesn't mean it will be easy, but we should enter these talks optimistically, as we continue to prepare for the possibility of things not going well.

The staff of *insight* would like to issue a challenge to management! Stop trying to destroy the workforce, as has been your previous agenda. Take care of the workers and let's all work together to make Pratt & Whitney the **number one** manufacturer of jet engines in the world, and a leader in the market place. If we work together, it can become a reality.



*"The union demands are much too reasonable.
I need something I can reject out of hand."*

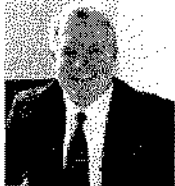


This November 2nd...It's time for a change.

CEO's of the top 50 U.S. companies that outsourced jobs overseas were paid far more than those at other large companies. According to the Institute for Policy Studies and United for a Fair Economy, the executives that outsourced the most received a 46 percent pay increase. Heading the list of outsourcing companies with the highest paid CEOs is United Technologies. Our beloved King George (David) earned \$70.4 million in 2003, up **629 percent** from 2002 (CNNMONEY). Top executives are now making 301 times more than the average worker.

Workers normally have about 35 percent of their pay withheld for taxes; but UTC, one of the nation's largest, most profitable corporations, paid only 1.1% in taxes from 2001 to 2003. UTC is among 82 U.S. corporations that paid NO income tax in at least one of the last three years. They paid \$55 million in federal profits taxes in those years but they made \$5.2 billion. If they paid 35% like you and me they would owe our government \$1,765,000,000 or (\$1.765 billion). This is on the money they made in the USA; they are not subject to the same taxes for overseas profits.

It is time we change the tax laws so we don't allow big corporations to reap profits through legal tax avoidance. We are the ones who have to pick up tab while these corporate slackers earn untold millions, with nauseating greed. Our federal deficit is over \$400 billion, the war in Iraq is costing us \$180 million a day, healthcare costs are skyrocketing, Social Security is in trouble and our jobs are being outsourced by tax dodgers. *If there ever was a time to stand up and be heard, the time IS NOW. **VOTE!***



Why Jim Sullivan For Congress?

Once again it is an election year — time when we all can *make a difference by getting out to vote*. Voting is a right for which many Americans, past and present, have fought and died; to preserve this right for the rest of us. This year is of special importance, especially for those living in the Second Congressional District. Jim Sullivan, Democrat, is running against the incumbent Republican Rob Simmons. Jim Sullivan is truly a friend of labor and the elderly, as we at *insight* found when we interviewed him for this issue.

Q: What will Jim Sullivan do to stop big business from outsourcing good paying manufacturing jobs overseas?

A: I support legislation to stop rewarding companies that outsource jobs and keep profits offshore. I also support negotiating trade agreements that level the playing field between nations and which ensure tough labor and environmental standards. I believe our tax system needs to stop special interest tax breaks for big corporations that out-source jobs and fail to invest in our own communities.

Q: How will you address the issue of prescription drug prices being more expensive here than in Canada?

A: I support the re-importation of prescription drugs from Canada and certain other industrialized nations with strict precautions to ensure safety. I also believe in overturning the GOP Medicare Bill which prevents re-importation, in order to lower the costs of prescription drugs for everyone.

Q: How will the looming upcoming problems with Social security be addressed?

A: The problems with Social Security can be addressed if we restore fiscal sanity to the government budget. The Bush-Simmons tax give-a ways for super-rich millionaires have been a greater drain on the federal treasury than the projected deficit in the Social Security Trust Fund. Under four years of Bush-Simmons, that fund has been raided, even though the Republicans promised to put those monies into a lockbox. I will roll back the tax give-a ways to the super-rich and use that money to pay down the deficit. If we take steps today to bring the government's budget into balance, we'll be able to meet the obligations we face in Social Security.

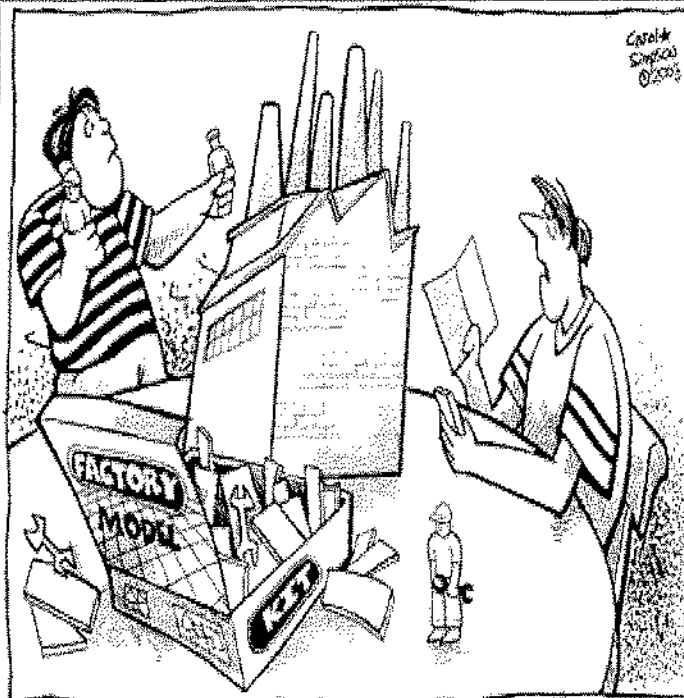
After listening to Jim Sullivan answer these questions it makes one wonder about our brothers and sisters approaching retirement age. Will they have to make tough choices as whether to eat or buy prescription drugs? For the younger ones, will there still be a Social Security system when we reach our golden years? Will there even be a company left to retire from, after the corporate bloodsuckers outsource every job they can, and compensate themselves at record levels??

We believe Jim Sullivan will fight for us and be our voice in Washington. Rob Simmons states that Jim Sullivan has no record on many issues. Well Mr. Simmons, no record is better than the path you've led us down, with corporate America selling us out every chance they get. It's time for a change in Washington. Someone who will listen to us and not sell us out. The IAM is endorsing Jim Sullivan for the above reasons.

Please get out to vote and let your voice be heard.

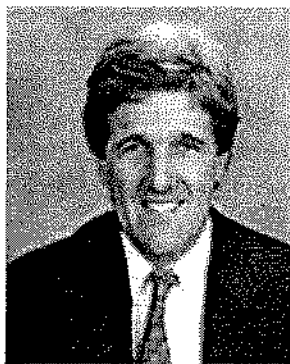


Candidate Jim Sullivan coaching local Little League.



"The last step says to dismantle the whole thing and ship all the jobs overseas."

"BUSH" vs "KERRY"



America's working families look to a president for leadership, vision and policies that will benefit and improve their work and family lives. An examination of Democratic presidential candidate **Sen. John Kerry's** (D-Mass.) 20-year record in the U.S. Senate reveals a leader who earned a 91 percent lifetime AFL-CIO voting record on such important working family issues as jobs, health care, worker safety, education and civil rights. Scrutiny of **President George W. Bush's** four-year record in the White House shows a much different history. In his tenure, Bush pushed through a new federal regulation gutting workers' overtime rights, repealed important worker safety laws and provided cut taxes for the nation's wealthiest individuals and biggest corporations.

Compare John Kerry and George W. Bush on Working Family Issues

GOOD JOBS

John Kerry has developed a plan to create millions of new jobs by the end of his first four-year term. The plan includes tax credits to help create manufacturing jobs and a proposal to end tax breaks that encourage companies to move jobs overseas. Kerry also pledged to restore confidence and boost the American manufacturing sector by cutting the nation's record budget deficit of more than \$400 billion in half.

George W. Bush has presided over the worst loss of U.S. jobs since Herbert Hoover during the Great Depression. He has supported tax breaks for companies that move jobs overseas and refused to enforce U.S. trade agreements to protect American jobs. (Economic Report of the President, 2004)

EXPORTING AMERICA

John Kerry will fight to keep good jobs in America. He will stop tax breaks to companies that send U.S. jobs overseas and create tax incentives to keep good U.S. jobs at home. Kerry will ensure companies that move offshore do not receive government contracts. (Associated Press, 3/25/04; www.johnkerry.com)

George W. Bush supports giving \$60 billion in tax breaks to companies that lay off workers and move overseas. According to *The Economic Report of the President, 2004*, "When a good or service is produced more cheaply abroad, it makes more sense to import it than to provide it domestically." (Economic Report of the President, 2004)

SOCIAL SECURITY

John Kerry supports strengthening Social Security by rolling back President Bush's tax cuts for the wealthiest Americans and investing some of the funds in Social Security. He also consistently opposed efforts to privatize Social Security.

George W. Bush supports a privatization plan to hand over Social Security funds to Wall Street investment firms. He also supports making his tax cuts for the wealthy permanent, which Federal Reserve Board Chairman Alan Greenspan said *would require cuts in Social Security benefits*. (Presidential debate, 10/3/00; House Budget Committee hearing, 2/25/04)

THE 40-HOUR WORKWEEK

John Kerry opposed legislation that would take away a workers' right to overtime pay and replace it with unpaid compensatory time off. The legislation would allow employers to schedule more hours for workers without having to pay any extra wages.

George W. Bush supports taking away workers' right to overtime pay and allowing employers to replace overtime pay with non-paid compensatory time off. (Chicago Tribune, 10/6/00; The Federal Register, 4/23/04). Bush's Department of Labor published new rules governing workers' overtime pay eligibility that could take away overtime pay rights for millions of workers. Workers making as little as \$23,600 could lose overtime pay. (The Federal Register, 4/23/04)



"If you don't think your vote counts... just count the number of jobs this country has lost."

WORKER SAFETY

John Kerry supports strong, enforceable workplace safety standards. More than 60,000 workers die from job-related injuries or illness every year and another 4.7 million are injured, according to government statistics. Kerry backs increasing the number of Occupational Safety and Health Administration inspections, prosecuting the worst violators of the nation's safety standards and reinstating the ergonomics standard, repealed by the Bush administration.

George W. Bush signed legislation to overturn the nation's first ergonomics standard, designed to prevent the 2 million repetitive stress injuries U.S. workers suffer each year. The Bush administration suppressed vital information about the toxic fallout and air quality after the World Trade Center attacks and blocked funds to monitor the health of Sept. 11 rescue and recovery workers. (www.ombwatch.org, 8/25/03)

Special Meeting Notice: Executive Board Elections

Wednesday October 13th, 6:00am.-8:00 pm.

Sunday's Monthly Meeting will NOT be held in October



Meeting on PW Brain Cancer Study

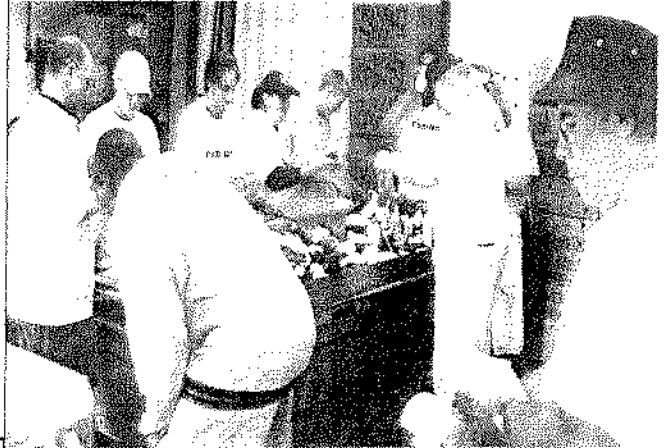
The CT Department of Public Health will be hosting a public meeting on **Wednesday,**

October 13, to provide information on the progress of the study being conducted on the suspected brain cancer cluster at P & W. The meeting will be held at the Four Points Sheraton in Meriden, CT, and will consist of two parts.

From 5:30 pm until 7:00 pm researchers will be available to answer questions from individuals on a one-to-one basis. From 7:00 pm until 10:00 pm each of the researchers will do a presentation on the status of their part of the study. This will be followed by a question and answer period. Any one who wants the latest information on the brain cancer cluster study should attend this meeting. Contact Deb Belancik at 860-565-4766.

United Way

"Day of Caring 2004"



On Saturday Sept. 18, 2004, a group of 20 individuals from the *IAM and IFSOA unions*, and 4 young ladies from Merimack College participated in the annual PWA United Way Day of Caring. The group was led by Earl Schofield (IAM), and Ron Usher (IFSOA). Working at Food Share, in the Regional Market, this group of individuals sorted produce donated by various produce suppliers. The food is later distributed throughout the community to those in need.

The end result was that our group of volunteers packaged a total of 10,880 pounds of food. The manager of Food Share stated we broke the record for a group of volunteers working on 1 day. Not only did this concerted effort have a major impact on the community, but fun and camaraderie were part of the process. A great job by everyone involved.

Thank you all!!

November 2004

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

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